

DÜSSELDORF, 20.12.2023

OPERATIONAL & FINANCIAL RESULTS

Q4 | FULL YEAR FY 2022/23

DOUGLAS



SANDER VAN DER LAAN CEO DOUGLAS GROUP MARK LANGER
CFO DOUGLAS GROUP

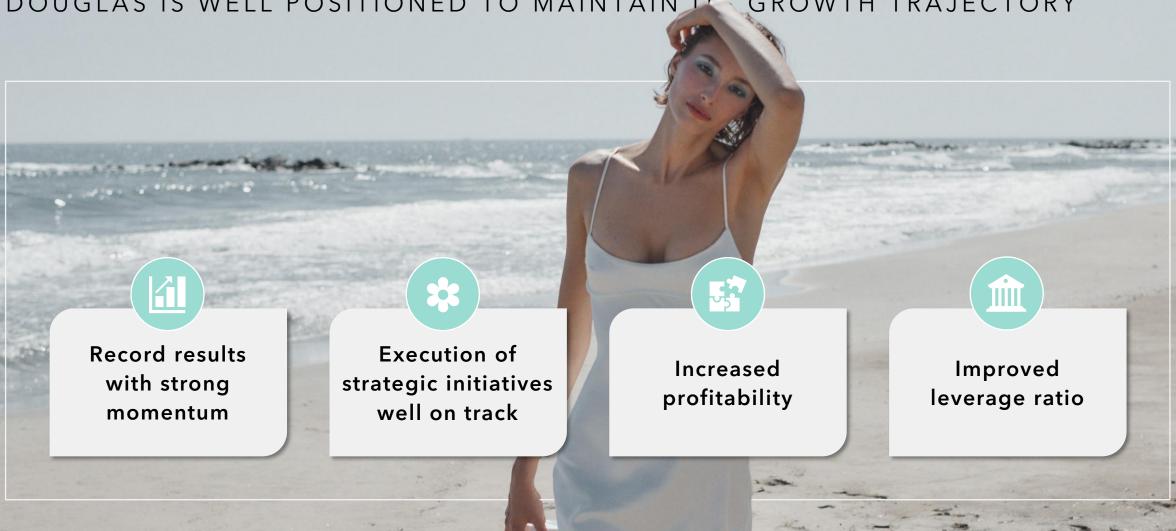
AGENDA

- **01** BUSINESS HIGHLIGHTS
- 02 Q4 FINANCIALS
- **03** STRATEGY UPDATE
- 04 SPOTLIGHT: ESG STRATEGY
- 05 WRAP UP & Q&A



RECORD YEAR 2022/23 & GOOD FOUNDATION

DOUGLAS IS WELL POSITIONED TO MAINTAIN ITS GROWTH TRAJECTORY



BUSINESS HIGHLIGHTS

SANDER VAN DER LAAN CEO DOUGLAS GROUP





GO-LIVE OF NEW PARTNER PROGRAM COUNTRY: SPAIN

- > Spain becomes the 7th partner program country
- Successful launch in July with ~11,000 SKUs









RECORD PERFORMANCE & OMNICHANNEL SUCCESS

FULL YEAR 2022/23

- DOUGLAS surpasses total Group adjusted sales (net) of 4 billion euros for the first time (€4.1bn)
- Adj. EBITDA went up 22.3% to €725.9m and free cash flow amounted to €480.6m, underlining improved profitability

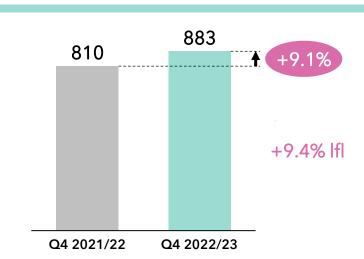
Q4 2022/23

- Strong growth in adj. Group sales (net): +9.1%
 Continued omnichannel success: Sales (net) growth in both store business (+8.6% lfl) and E-Commerce (+12.0% lfl)
- Increased Group operating profit withAdjusted EBITDA: +25.0% to €136.7m

FURTHER INCREASE IN SALES AND PROFITABILITY

STRONG ADJ. NET SALES, ADJUSTED EBITDA & MARGIN

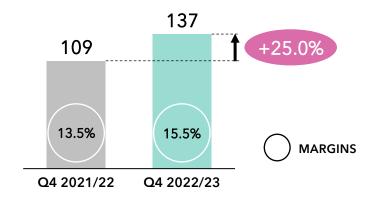
ADJ. NET SALES¹



- Ongoing strong sales momentum as customers continue to be attracted by omnichannel offering, product range and unrivalled beauty expertise
- Omnichannel sales with strong growth: Stores up 8.6% Ifl and
 E-Commerce business up 12.0% Ifl; inspiring new product launches and price discipline supported net sales growth
- Adj. net sales growth in all segments with DACHNL and Central Eastern Europe being exceptionally strong

ADJ. EBITDA²





- Gross profit increase as costs of goods sold increased at a slower pace than net sales
- > Strong growth in supplier bonus
- Sustained cost discipline with again improved personnel cost ratio and better marketing cost ratio led to improved adj. EBITDA margin

in m€

¹ Adjusted for Net Sales of closure stores in Spain

² All figures including IFRS 16 effects; for details on EBITDA adjustments see page 35

Q4 FINANCIALS

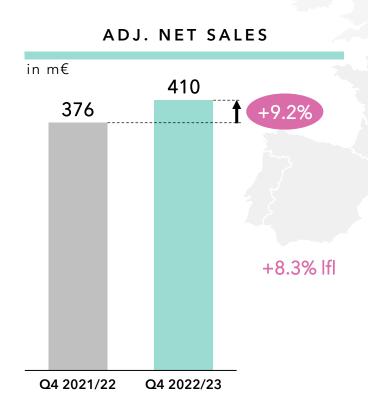
MARK LANGER CFO DOUGLAS GROUP

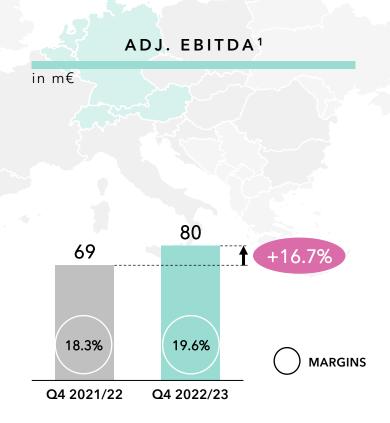


DACHNL Q4 2022/23

STRONG ADJ. NET SALES DEVELOPMENT IN BOTH CHANNELS

- Adj. net sales increase driven by +8.5% (+7.0% lfl) growth in Store business and +10.5% E-Com sales
- Adj. net sales increase in Stores due to significantly higher footfall though slightly smaller basket size, higher baskets in E-Com
- Adj. EBITDA margin mostly impacted by net marketing income with higher income and lower spend
- In FY top-line growth +14.2%, adj. EBITDA +19.5%





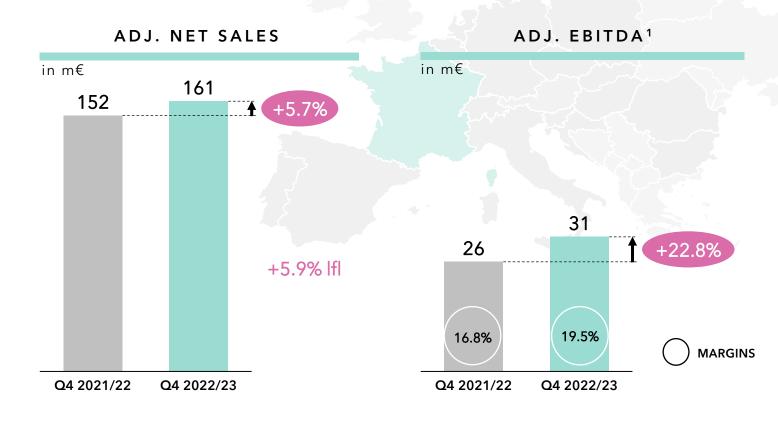
¹ All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36



FRANCE Q4 2022/23

ADJ. NET SALES GROWTH TRANSLATED INTO ADJ. EBITDA GROWTH

- Adj. net sales increase driven by +5.8% (+6.1% lfl) growth in Store business, E-Com grew by +5.4%
- Higher footfall and larger basket sizes in Stores, more visits in E-Com and stable baskets
- Improvement in gross margin as COGS ratio improved, higher energy costs and higher personnel cost ratio while logistic cost ratio improved
- In FY top-line growth +4.1%, adj. EBITDA +4.7%



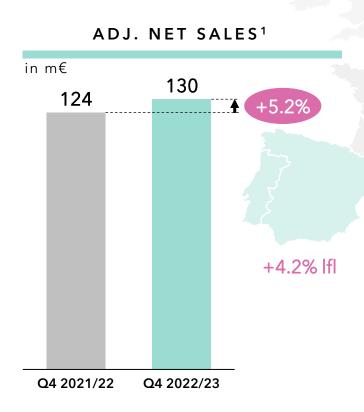
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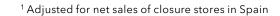


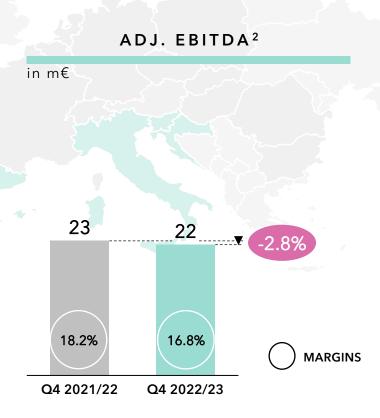
SOUTHERN EUROPE Q4 2022/23

ONGOING ADJ. NET SALES GROWTH BUT HIGHER PERSONNEL COSTS

- Adj. net sales¹ increase driven by +8.0% (+7.2% lfl) growth in Stores and -13.2% in E-Com business
- Adj. net sales¹ sales increase in Stores due to significantly higher footfall while smaller basket sizes, higher baskets in E-Com were offset by less visits
- Adj. EBITDA margin decrease due to higher personnel cost ratio, from salary and wage increases in inflationary environment
- In FY top-line growth +5.8%, adj. EBITDA +19.7%







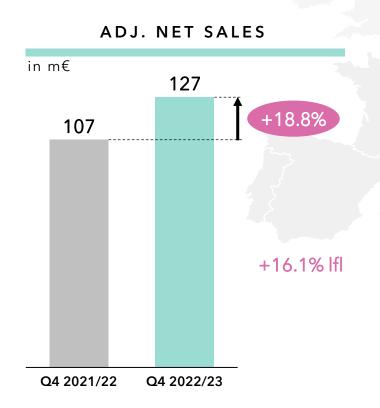
² All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36

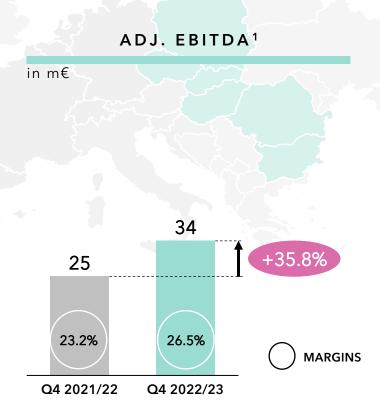


CENTRAL EASTERN EUROPE Q4 2022/23

HIGH ADJ. NET SALES GROWTH AND ONGOING MARGIN UPLIFT

- Adj. net sales increase driven by +19.9% (+16.5% lfl) growth in Stores and +15.5% in E-Com
- Adj. net sales increase from significantly higher footfall in higher number of Stores with larger baskets and significantly larger baskets in E-Com
- Slower COGS increase and improved supplier bonus resulted in higher gross margin, personnel cost ratio stable
- In FY top-line growth +25.9%, adj. EBITDA +37.5%





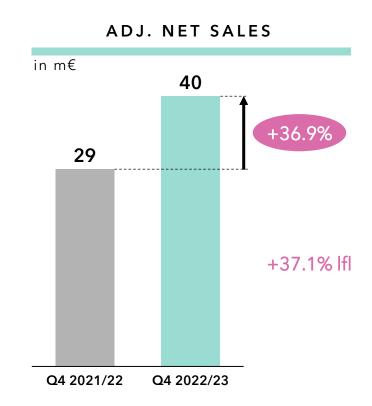
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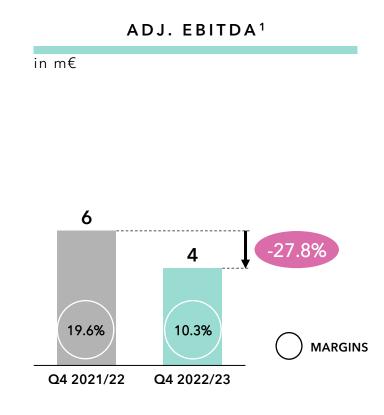


PARFUMDREAMS/NICHE BEAUTY Q4 2022/23

HIGHEST ADJ. NET SALES GROWTH FOR THE ONLINE BEAUTY BUSINESSES

- Increased net sales driven by amended premium program and adjusted pricing strategy
- Adj. net sales increase from slightly more visits and higher baskets, conversion rate stable
- Adj. EBITDA in PY positively influenced as DACHNL stopped charging Parfumdreams with intercompany fee and supplier bonus
- In FY top-line growth +16.9%, adj. EBITDA +120.0%





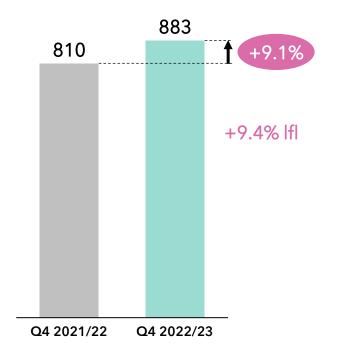
¹ All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36



OMNICHANNEL GROWTH FUELED BY BOTH CHANNELS

Q4 2022/23





STORES¹

in m€

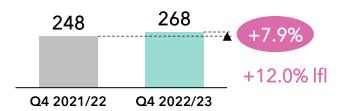
- Significantly increased footfall and number of customers
- Slightly higher basket sizes
- Higher net sales per item



E-COM

in m€

- E-Com continues to grow for the 5th consecutive quarter
- Increased basket sizes
- Stable conversion rate and visits



¹ Adjusted for Net Sales of closure stores in Spain

P&L - KPIS SIGNIFICANTLY IMPROVED

Q4 2022/23

in m€	Q4 2021/22	Q4 2022/23	Δ%	
Net sales	812.2	883.1	8.7%	
adj. Net sales ¹	809.7	883.0	9.1%	Gross profit margin improved as
Cost of raw materials, consumables and supplies and merchandise	-447.1	-476.9	-6.7%	net sales grew faster than COGS due to thorough margin
Gross profit	365.1	406.2	11.3%	management
Gross profit margin	45.0%	46.0%	1.0%p	Better other opex ratio offset by
Net operating expenses	-257.8	-269.2	-4.4%	higher personnel expenses and
Reported EBITDA	107.4	137.0	27.6%	IFRS 16 adjustments in prior year
Adjustments	2.0	-0.3	-116.4%	
Adjusted EBITDA ²	109.4	136.7	25.0%	
Adjusted EBITDA margin	13.5%	15.5%	2.0%p	1 C
Amortization/depreciation/impairment	-316.9	-106.0	66.6%	Lower Goodwill impairments
Reported EBIT	-209.5	31.0	114.8%	Positive valuation effects in
Financial result	-96.5	-67.4	30.2%	financial income
Income taxes	74.9	8.2	-89.1%	Higher earnings from first-time
Net income	-231.2	-28.2	87.8%	recognition of deferred tax assets

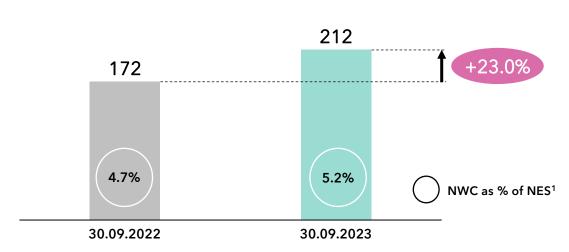
¹ Adjusted for net sales of closure stores in Spain; ² All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36

DIO STABLE; FOCUS ON STORE CAPEX

AS OF 30 SEPTEMBER 2023

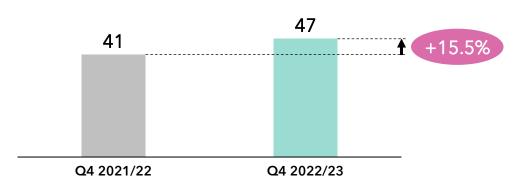
in m€

AVERAGE NET WORKING CAPITAL



- Higher inventory for the provisioning for the peak season in Q1 and higher receivables from payment services providers
- DIO stable at 127 (PY: 127)
- Additional drivers: lower trade payables but especially higher bonus receivables

CAPEX

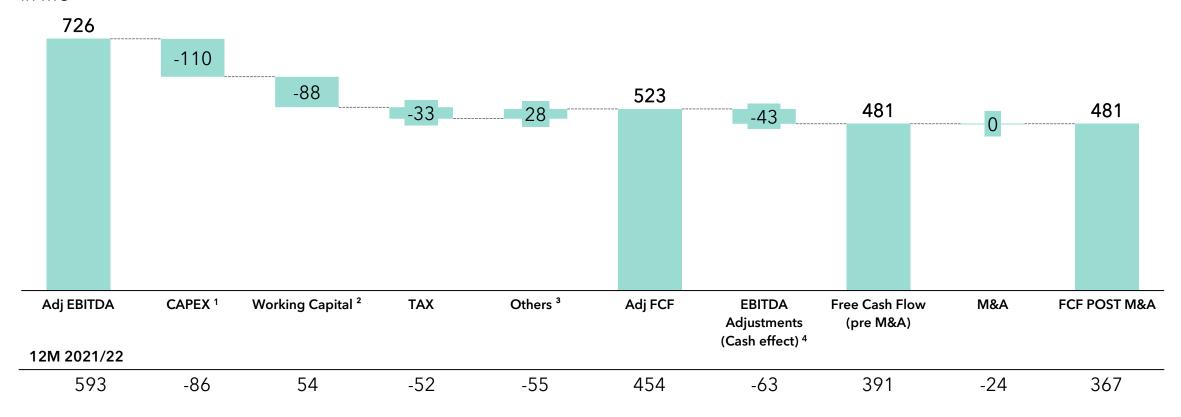


- Capex focus in Q4 on Stores
- Mainly spent for openings and refurbishments in Stores
- Investment in further platform rollout FR & ES

FREE CASH FLOW IMPROVED

12M YTD 2022/23

in m€



¹ Excl. M&A-related investments (Cash Capex)

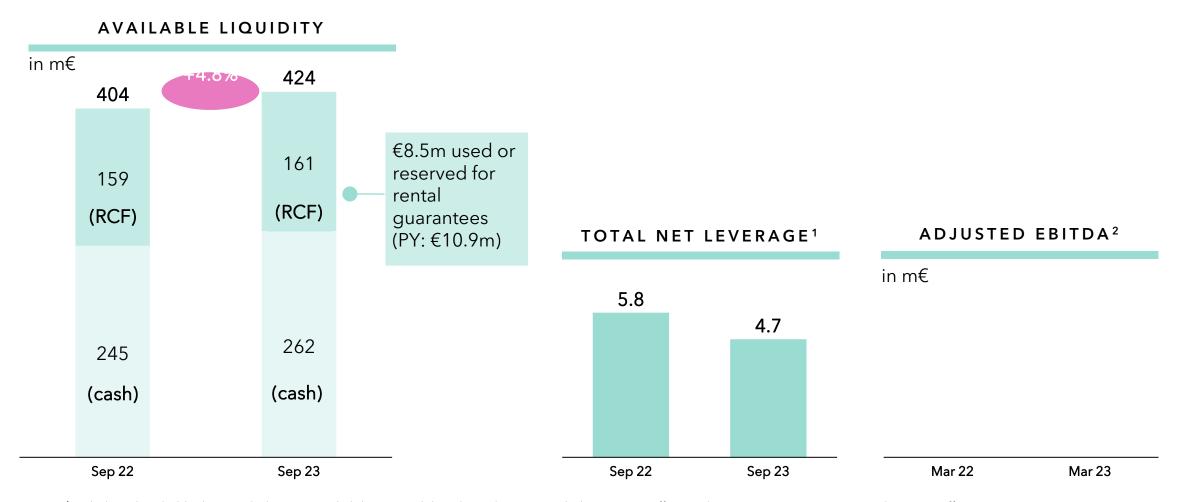
² For details on Working Capital development see page 40

³ Change in Other Assets, Liabilities and Accruals (e.g., SOP)

⁴ For details on EBITDA adjustments see page 36

SIGNIFICANT REDUCTION IN LEVERAGE RATIO

AS OF 30 SEPTEMBER 2023; INCLUDING IFRS 16 EFFECTS



¹Excluding shareholder loan, including IFRS 16 liabilities; net debt/adjusted EBITDA including IFRS 16 effects; adj. EBITDA LTM (30 Sep 23) excl. IFRS 16 effects €437.1m (PY: €325.5m), leverage excluding IFRS 16 effects (30 Sep 23) 5.4 (PY: 6.9) ²All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36





SANDER VAN DER LAAN CEO DOUGLAS GROUP



IMPLEMENTATION WELL ON TRACK

SEVERAL LANDMARK DECISIONS AND MILESTONES REACHED

Be the #1 BEAUTY
DESTINATION
in all our markets

Offer most relevant and distinctive RANGE OF BRANDS

Deliver most customer friendly **OMNICHANNEL** experience

Build focused and efficient OPERATING MODEL











Q1 Marketing Campaign

Updated Group ESG Strategy

Launch DOUGLAS Naturals

Exclusive & Top Launches

Go-Live of PP in Spain

Flagship Store in Milano

Store Network Expansion

E-Com Business Boost

Development of specific initiatives and measures in progress



SPOTLIGHT: STORE NETWORK EXPANSION

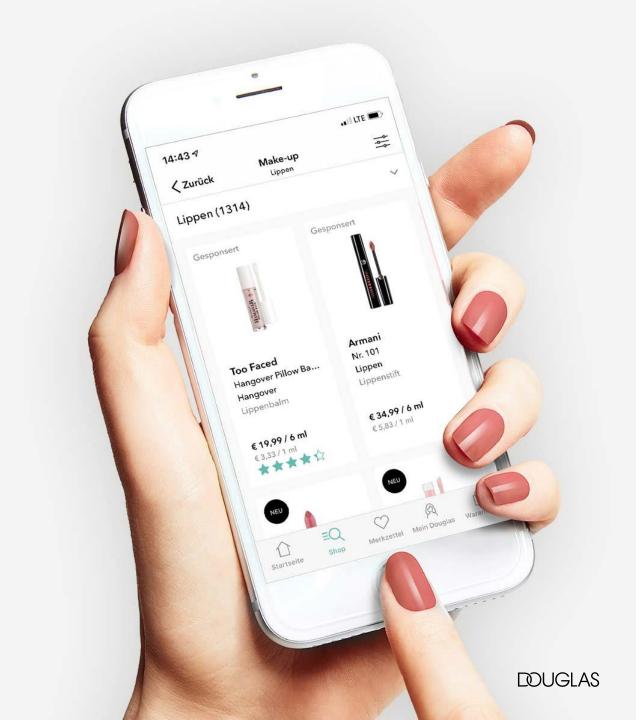
RAMPING UP THE PACE

- DOUGLAS accelerated the development of its store network in the fiscal year 2022/23:
 - 39 new stores opened
 - 26 of all new stores opened in CEE
 - 76 stores refurbished
- Entered two new countries with successful store openings: Belgium and Slovenia
- Central Eastern Europe (CEE) is a key growth region
 → DOUGLAS to accelerate activities to speed up the growth course



SPOTLIGHT: E-COM BUSINESS BOOST ONLINE CHANNEL DRIVES GROWTH

- **E-Com** as a continuous growth driver, key milestones:
 - Successful DOUGLAS App in Q4: App sales share at 37.2% (+5ppt), active customers up 21%
 - Finalized full internationalization of parfumdreams' "Premium" customer loyalty program & continued customer attraction
 - Niche Beauty listed multiple exclusive new brands like Escentric Molécules, D.S. Durga, Xerjoff and Creed
- High customer demand for compelling online offering, also demonstrated by the very good performance of the segment Parfumdreams / Niche Beauty: Sales (net) improved more than a third (+36.9%) in Q4 2022/23 vs PY



SPOTLIGHT: ESG STRATEGY

SANDER VAN DER LAAN CEO DOUGLAS GROUP



ESG stands for Environment, Social and Governance. It sets the foundation for DOUGLAS' attitude, policy, and activities.

As Europe's number one omnichannel destination for premium beauty, DOUGLAS has defined a clear ambition:

We want to be a leading beauty retailer in sustainability.

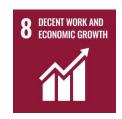


UN GLOBAL COMPACT

SUSTAINABLE DEVELOPMENT GOALS (SDG)

- **DOUGLAS has signed the UN Global Compact**, a non-binding United Nations pact to get businesses and firms worldwide to adopt sustainable and socially responsible policies.
- The UN Global Compact aims to accelerate and scale the global collective impact of businesses and holds companies responsible to publish an annual progress report.
- The Sustainable Development Goals are a universal call to action to end poverty, protect the planet and improve the lives and prospects of everyone, everywhere. The 17 goals are commonly used as a base in sustainability strategy, to make achievements and progress comparable and visible.
- **DOUGLAS** has linked its ESG initiatives to a specific set of five SDGs that are relevant to its business and culture.















OUR ESG STRATEGY

BASED ON THREE FOCUS AREAS WITH CLEAR AMBITIONS

AS EUROPE'S PREMIUM BEAUTY DESTINATION #1, DOUGLAS HAS THE AMBITION TO BE A LEADING BEAUTY RETAILER IN SUSTAINABILITY

PEOPLE



Set culture of belonging and promote collaboration and appreciation



- > Drive diversity, equity & inclusion
- > Grow our culture
- Develop our people

PLANET



Aim for -50% CO2 by 2025 (scope 1&2 vs. '19) in first step, develop further reduction targets for scope 1-3 in-line with SBTs*



- > Reduce energy consumption in stores & offices
- > Reduce waste
- > Reduce emissions from transport / supply chain
- > Lower environmental footprint of store interior

PRODUCTS



Improve the sustainability of the products we offer



- Working together with brand partners on sustainability
- > Our corporate brands excel in sustainability
- > Visibility on sustainable beauty in customer journey



CLEAR OWNERSHIP AND RESPONSIBILITIES AMONG MANAGEMENT TO EMPOWER AND TO DEPLOY ESG WITHIN THE ORGANIZATION

- > ESG as recurring part of management remuneration
- > Implement and maintain our Compliance Management System (CMS)
- > Reporting system for annual ESG report

WRAP UP & Q&A

SANDER VAN DER LAAN CEO DOUGLAS GROUP

MARK LANGER CFO DOUGLAS GROUP





SUMMARY

- DOUGLAS achieved record results surpassing €4bn in total Group sales (net) for the first time (€4.1bn) in FY 2022/23, with an increase of 12.1% vs. prior year
- **DOUGLAS** is profitable: Adj. EBITDA up 22.3% to €725.9m and positive net income of €16.7m for the first time since the financial year 2018/19
- Execution on "Let it Bloom" initiatives progressing according to plan with achievements across all pillars
- **Successful omnichannel model** with continued growth in Q4 in both adj. store sales (net) (+9.6%) and E-Com (+7.9%)
- DOUGLAS is well on track to achieve the Group sales (net) target of €5bn in 2026
- Good start into the new fiscal year and Christmas season





ADJUSTMENTS TO EBITDA

Q4 2022/23 & 12M 2022/23

in m€	Q4 2021/22	Q4 2022/23	Q4 2021/22 YTD	Q4 2022/23 YTD
Reported EBITDA	107.4	137.0	530.0	683.0
Consulting fees ¹	10.0	1.1	29.4	12.6
Restructuring costs ²	-3.1	0.9	32.8	4.0
PPA	-0.1	-1.8	-0.4	-2.2
COVID-19	-0.2	-0.6	-3.3	-0.4
SOP ³	2.2	-3.8	7.0	-1.5
Other	-6.8	3.9	-2.0	30.4
Adjusted EBITDA	109.4	136.7	593.4	725.9

FY: Mainly for OWAC FY: Mainly for staff-related restructuring costs

FY: Mainly OWAC and management participation program

 ¹ Including project fees
 ² Including restructuring in Spain
 ³ Excluding Spain

SELECTED SEGMENTAL KPIS

Q4 2022/23

in m€

REPORTED EBITDA

	Q4 2021/22	Q4 2022/23
DACHNL	60.0	84.5
France	30.6	36.4
Southern Europe	27.2	23.5
Central Eastern Europe	22.1	34.5
NB/PD	5.7	4.1
Reconciliation to Group	-38.3	-46.0
Group	107.4	137.0

CAPEX

	Q4 2021/22	Q4 2022/23
DACHNL	11.6	8.0
France	7.7	10.5
Southern Europe	6.2	8.8
Central Eastern Europe	8.8	9.6
NB/PD	0.8	1.6
Reconciliation to Group	5.9	8.9
Group	41.0	47.4

DEEP DIVE INTO LFL NET SALES DEVELOPMENT

QUARTERLY OVERVIEW

	Q4 2021/22	Q1 2022/23	Q2 2022/23	Q3 2022/23	Q4 2022/23
DACHNL	14.8%	15.8%	25.1%	10.2%	8.3%
France	3.9%	3.6%	9.6%	4.6%	5.9%
Southern Europe	12.7%	16.4%	18.9%	13.4%	4.2%
Central Eastern Europe	17.6%	24.1%	30.2%	14.2%	16.1%
NB/PD	2.6%	10.0%	4.4%	23.0%	37.1%
Group	12.1%	13.7%	20.5%	10.7%	9.4%
Stores	12.6%	17.9%	25.3%	11.5%	8.6%
E-Com	10.8%	6.1%	12.2%	9.1%	12.0%

SELECTED SEGMENTAL KPIS

12M 2022/23

in m€

REPORTED EBITDA

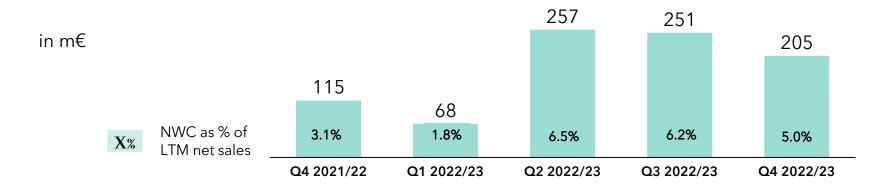
	Q4 2021/22 YTD	Q4 2022/23 YTD
DACHNL	311.3	384.9
France	183.5	182.2
Southern Europe	75.5	123.9
Central Eastern Europ	oe 109.9	152.2
NB/PD	3.0	6.8
Reconciliation to Gro	up -153.3	-167.0
Group	530.0	683.0

CAPEX

	Q4 2021/22 YTD	Q4 2022/23 YTD
DACHNL	20.9	24.1
France	15.6	19.0
Southern Europe	11.5	15.8
Central Eastern Europ	e 14.5	17.7
NB/PD	2.1	3.0
Reconciliation to Grou	ıp 28.4	27.8
Group	93.0	107.4

NET WORKING CAPITAL

AS OF 30 SEPTEMBER 2023



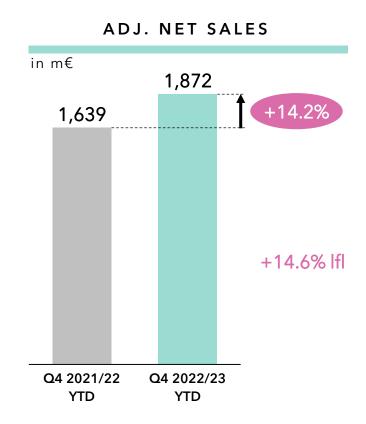
Inventory	Q4 2021/22 719.4	Q1 2022/23 737.8	Q2 2022/23 774.4	Q3 2022/23 737.9	Q4 2022/23 762.6	•	~6% more inventory due to the upcoming peak season in Q1 23/24
Trade accounts receivable	49.5	91.5	68.6	71.3	61.0	•	~23% higher due to higher
Trade accounts payable	-634.5	-831.6	-555.2	-534.4	-617.6		sales
other ¹	-19.9	70.2	-30.9	-23.9	-1.3	•	Main driver: significantly higher bonus receivables
NWC	114.6	67.8	257.0	251.0	204.7		inglier bollas receivables

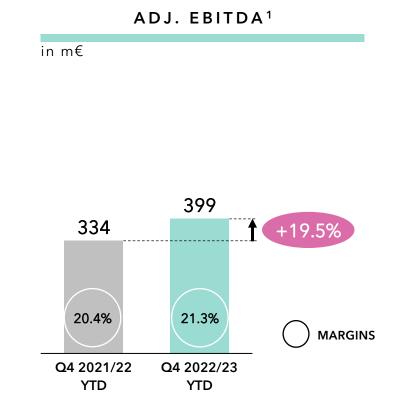
¹ Incl. receivables from reimbursed marketing costs, bonus receivables, voucher liabilities

DACHNL 12M 2022/23

ONGOING STRONG STORE TRAFFIC DRIVES ADJ. NET SALES GROWTH

- Adj. net sales increase driven by +18.2% (+18.9% lfl) growth in Store business and +8.5% E-Com sales
- Adj. net sales increase in Stores due to significantly higher footfall and higher average order values in E-Com compensate lower traffic
- Adj. EBITDA margin improved due to better net marketing and personnel expense ratio





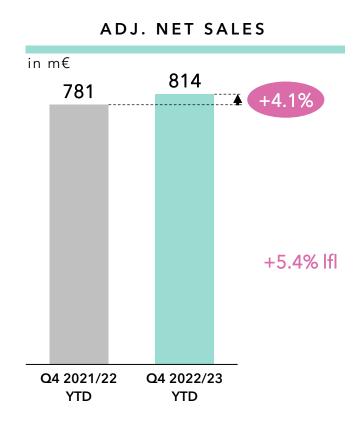
¹ All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36



FRANCE 12M 2022/23

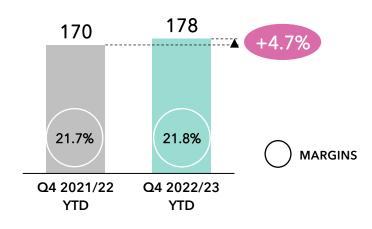
BETTER ADJ. NET SALES DEVELOPMENT AND SUSTAINED HIGH MARGIN

- Adj. net sales increase driven by +4.5% (+6.2% lfl) growth in Store business, E-Com grew by 2.6%
- Adj. net sales increase at higher footfall and larger baskets in Stores and more visits and average order value in E-Com but with slightly lower conversion rates
- Higher gross margin as COGS increased slower than net sales and higher supplier bonus, slightly higher personnel cost ratio





in m€



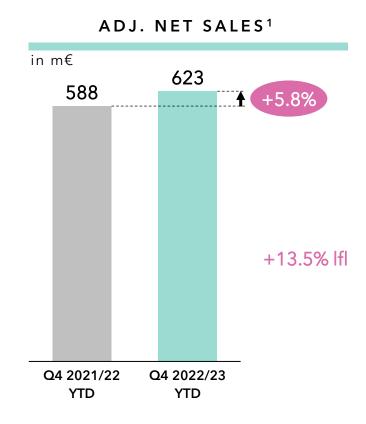
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SOUTHERN EUROPE 12M 2022/23

ADJ. NET SALES INCREASE DESPITE STORE CLOSURES, MARGIN IMPROVED AGAIN

- Adj. net sales¹ increase driven by +6.5% (15.8% lfl) growth in Stores despite closures in Spain and +1.8% in E-Com business
- Adj. net sales¹ increase due to higher basket size and net sales per item, and less visits at stable conversion rates and larger baskets in E-Com
- COGS increased slower than sales, better personnel cost ratio



in m€ 129 108 18.3% 20.7% **MARGINS** Q4 2021/22 Q4 2022/23 **YTD YTD**

ADJ. EBITDA²

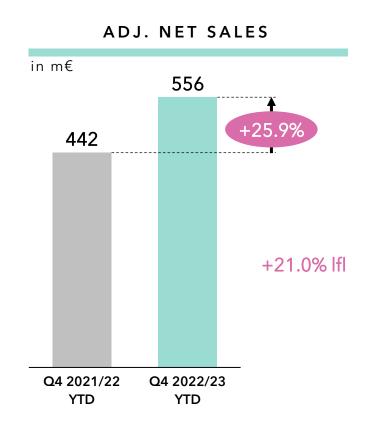
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¹ Adjusted for net sales of closure stores in Spain

CENTRAL EASTERN EUROPE 12M 2022/23

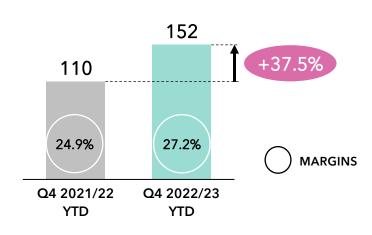
AGAIN, HIGHEST ADJ. NET SALES AND MARGIN GROWTH

- Adj. net sales increase driven by +26.8% (21.5% lfl) growth in Stores and +22.3% in F-Com
- Adj. net sales increase from significantly higher footfall in Stores with lower conversion rates and larger baskets, and stable visitors number with stable conversion rates and larger baskets in E-Com
- COGS increased slower than net sales and higher supplier bonus, lower net marketing expenses, personnel cost ratio and logistic cost ratio stable





in m€



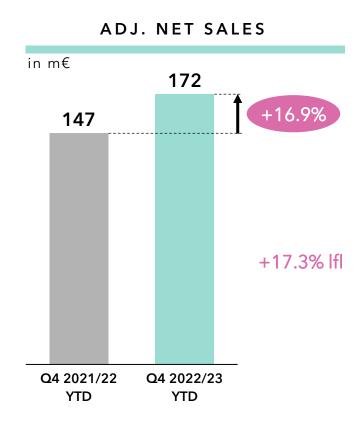
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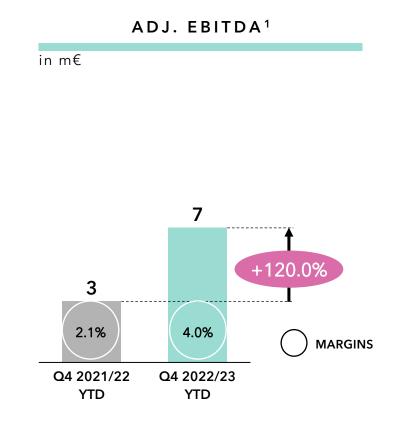


PARFUMDREAMS/NICHE BEAUTY 12M 2022/23

SIGNIFICANT ADJ. NET SALES INCREASE AND STRICT COST DISCIPLINE

- Higher net sales mainly driven by Parfumdreams, especially due to success of premium program and adjusted pricing strategy
- Adj. net sales growth from more visits and higher baskets
- Adj. EBITDA margin improved due to underproportionate COGS increase, higher marketing income, lower non-operating expenses, stable personnel cost ratio and lower inventory write-off



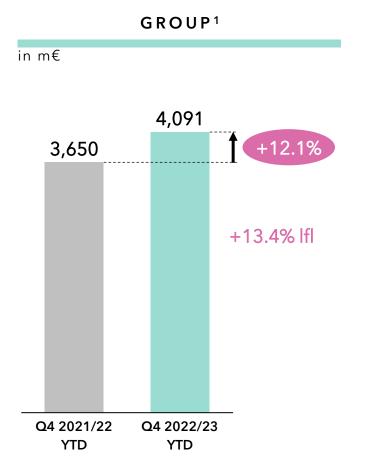


¹ All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36



OMNICHANNEL GROWTH FUELED BY BOTH CHANNELS

12M 2022/23



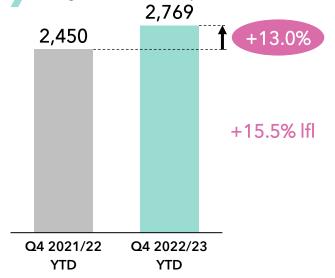
¹ Adjusted for Net Sales of closure stores in Spain

STORES¹

in m€ Strongly increased footfall and

number of customers

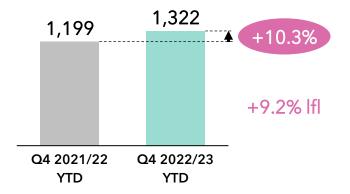
- Lower basket sizes
- Higher net sales per item



E-COM

in m€

- Slightly lower number of visitors with stable conversion rate
- Increased basket sizes
- Positive development of Partner Programme





P&L - KPIS FURTHER IMPROVED

12M 2022/23

in m€	Q4 2021/22 YTD	Q4 2022/23 YTD	Δ%	
Net sales	3,677.5	4,093.9	11.3%	
adj. Net sales ¹	3,649.9	4,091.0	12.1%	
Cost of raw materials, consumables and supplies and merchandise	-2,058.4	-2,237.2	-8.7%	
Gross profit	1,619.1	1,856.8	14.7%	
Gross profit margin Net operating expenses Reported EBITDA	44.0% -1,089.1 530.0	45.4% -1,173.8 683.0	1.3%p -7.8% —— 28.9%	Improved personnel cost ratio and better other opex ratio
Adjustments	63.4	42.9	-32.3%	Mainly due to less staff-related
Adjusted EBITDA ²	593.4	725.9	22.3%	restructuring cost
Adjusted EBITDA margin	16.3%	17.7%	1.5%p	J
Amortization/depreciation/im	pairment -580.8	-345.9	40.4%	-
Reported EBIT	-50.8	337.1	763.7%	
Financial result	-306.2	-271.7	11.3% 🗨	Higher interest income due to elevated ECB rates
Income taxes	43.2	-48.7	-212.5%	2.013.333. 202.3.333
Net income	-313.8	16.7	n/m	

¹ Adjusted for net sales of closure stores in Spain; ² All figures including IFRS 16 effects; for details on EBITDA adjustments see page 36 47



CASH FLOW STATEMENT

12M 2022/23

In m€	Q4 2021/22 YTD	Q4 2022/23 YTD	
Net cash flow from operating activities	468.1	584.7	
Net cash flow from investing activities	-101.5	-104.1	•
Free cash flow	366.6	480.6	
Net cash flow from financing activities	-360.4	-465.6	•
Net change in cash and cash equivalents	6.2	15.0	
Cash & cash equivalents at beginning of period	240.4	245.3	
Net change in cash and cash equivalents due to currency translation	-1.4	2.0	
Cash and cash equivalents at the end of the reporting period	245.3	262.3	

Higher capex while acquisition activities in prior year

In PY inflow from increase of Term Loan B by €75m; higher interest rate led to higher financial costs

CASH AND FINANCIAL DEBT STRUCTURE

AS OF 30 SEPTEMBER 2023

in m€	m€	x Adj. EBITDA ² Maturity	Pricing	
Cash and cash equivalents	262			€8.5m used or
RCF (€170m Volume)	0	Jan 26	E+4.50%	Torrear
Term Loan B (B3/B-/B)	684	Apr 26	E+5.25% (99% OID)	guarantees (PY: €10.9m)
Senior Secured Notes (B3/B-/B)	1,333	Apr 26	6.00%	
IFRS 16 Liabilities	1,080			
Net Senior Debt incl. IFRS 16 Liabilities	2,834	3.9x		
Senior PIK Notes (Caa2/CCC/CCC)	590	Oct 26	8.25% cash or 9.00% PIK	
Net Debt ¹ incl. IFRS 16 Liabilities	3,425	4.7x		

¹ Excluding shareholder loan

²LTM Jun 2023; all figures including IFRS 16 effects; for details on EBITDA adjustments see page 36 Note: Ratings as of 17 March 2023 (Moody's), 05 July 2023 (S&P) and 03 April 2023 (Fitch)

STORE NETWORK ACROSS EUROPE

AS OF 30 SEPTEMBER 2023

Franchise 1,841 1,850 Own 1,708 1,718 September 22 September 23 Own stores Franchise stores

DEVELOPMENT

(m€)	30 September 2022 - 30 September 2023
Store openings	39
Store closures	-30
Total	9

Store openings: 5 stores in DACHNL (DE, NL, BE), 1 in France, 4 in South Europe (IT) and 26 CEE (CZ, EE, HR, HU, LT, PL, RO, SI); 3 franchise stores in FR

Decrease in number of stores driven by reorganization of store network



KEY ACHIEVEMENTS TO DATE

- DOUGLAS ON A STRONG GROWTH TRAJECTORY: C.€1bn sales (net) growth delivered in the last 3 financial years fueled by a significant recovery of the store business and sustained growth of the E-Combusiness post-COVID
- STRONG BUSINESS MOMENTUM: Performing stronger than ever with clear, tangible pipeline of further strategic initiatives
- IMPROVED PROFITABILITY: Adjusted EBITDA growing to €726m in FY 22/23A with an adjusted EBITDA margin of 18% (vs. 16% in FY 21/22A), as a result of the successful execution of the SOP, a growing share of corporate brands, and improvements in the pricing & promotion strategy
- CASH GENERATIVE: Adjusted Free Cash Flow of €523m in FY 22/23A, providing an attractive cash flow profile



OUTLOOK

FY 2023/24

MID-TERM TARGETS

Net Openings More than 200 st		res (next 3 years)
work Refurbishment / Relocation More th		res (next 3 years)
Group	Around 7% gr	rowth CAGR
Stores	Mid-single digit (thereof around 50 % from store expansion an	
E-Com	High-single digit	growth CAGR
BITDA	Around 18.5% margin ²	
	Below 8% of sales (net)	
rate	Around	130%
s / One-off costs	€30 - 40m	Levelling out (single-digit figure)
	Below 5% of sales (net)	Around 4% of sales (net)
	Around 3.5% of sales (net)	3.0% or less of sales (net)
je Ratio ⁴	2.8x ³	2.0x
S	Refurbishment / Relocation Group Stores E-Com ITDA rate / One-off costs	Refurbishment / Relocation More than 400 stores Group Around 7% gr Stores Mid-single digit (thereof around 50 % from store expansion and High-single digit) ITDA Around 18.5 Below 8% of rate Around / One-off costs €30 - 40m Below 5% of sales (net) Around 3.5% of sales (net)



IFRS 16 EFFECTS ON P&L - Q4 2022/23

in m€	pre IFRS 16	post IFRS 16	Delta
	- pro forma -		
Net sales	883.0	883.0	0.0
Gross profit	406.2	406.2	0.0
Other income	48.2	47.4	-0.8
Personnel expenses	-161.9	-161.9	0.0
Other expenses	-225.9	-154.7	71.2
EBITDA	66.5	137.0	70.4
Adj. to EBITDA	-1.9	-0.3	1.6
Adj. EBITDA	64.6	136.7	72.1
D & A	-35.4	-106.0	-70.5
EBIT	31.1	31.0	-0.1
Financial income	30.4	30.5	0.1
Financial expenses	-83.0	-97.9	-14.9
Financial result	-52.6	-67.4	-14.8
EBT	-21.5	-36.4	-14.9
Taxes	8.2	8.2	0.0
Net profit / loss	-13.3	-28.2	-14.9

Other expenses decreased by €71.2m as lease expenses (mainly for stores, warehouses and offices) which are to be capitalised following IFRS 16 were reclassified and increased depreciation

Depreciation increased by €70.5m due to depreciation of right of use asset from reclassified rent expenses for stores, warehouses and offices

Interest expenses increased by €14.9m due to interest component of lease liability and higher interest rates due to ECB rate hikes

DOUGLAS

IFRS 16 EFFECTS ON P&L - 12M 2022/23

in m€	pre IFRS 16	post IFRS 16	Delta
	- pro forma -		
Net sales	4,091.0	4,091.0	0.0
Gross profit	1,856.8	1,856.8	0.0
Other income	275.9	280.4	4.4
Personnel expenses	-644.7	-644.7	0.0
Other expenses	-1,093.8	-809.5	284.3
EBITDA	394.3	683.0	288.7
Adj. to EBITDA	56.2	42.9	-13.3
Adj. EBITDA	450.5	725.9	275.4
D & A	-95.5	-345.9	-250.4
EBIT	298.8	337.1	38.3
Financial income	54.8	55.1	0.3
Financial expenses	-272.7	-326.9	-54.2
Financial result	-217.9	-271.7	-53.9
EBT	80.9	65.3	-15.5
Taxes	-48.7	-48.7	0.0
Net profit / loss	32.2	16.7	-15.5

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