$Q1 \ 2021/22$

OPERATIONAL & FINANCIAL RESULTS

Düsseldorf, February 17, 2022



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TODAY'S SPEAKERS

Tina Müller Group CEO

Mark Langer Group CFO

TOTAL LIKE-FOR-LIKE SALES SIGNIFICANTLY ABOVE PRE-COVID-19 LEVEL – HIGH SALES LEVEL IN E-COM AND STRONG GROWTH IN BRICK & MORTAR

Strong performance in Christmas business despite Covid-19 restrictions in several markets

M

Net sales growth of 16.8% Ifl vs. PY and plus 10.9% Ifl vs. PPY (pre-Covid-19 level)

E-Com growth + 1%, sustaining its high level (+75.4% vs. PPY); strong growth in Brick & Mortar (+27.8% lfl vs. PY)

Adjusted EBITDA increased by 11.6% vs. PY; healthy adj. EBITDA margin of 14.6%

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Acquisition of online pharmacy Disapo marks strategic milestone in the transformation of DOUGLAS

DOUGLAS

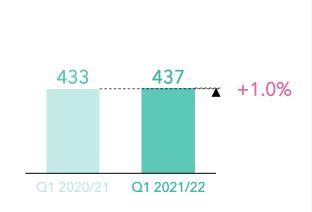
NET SALES LFL +10.9% VS. PRE-COVID-19-LEVEL

ln m€



- Strong performance despite Covid-19 restrictions such as limited number of customers, obligation to wear masks, need for proof of vaccination or recovery from COVID-19 infection
- Positive sales development due to strong growth in Brick & Mortar business
- Sustained high level in E-Commerce sales
- > Net sales Ifl +10.9% vs. PPY (pre-Covid-19 level)

GROUP E-COMMERCE



- > Online business maintains high sales level amid recovering Brick & Mortar business
- Prior year impacted by lockdowns in FR and PL in Nov 20, and DE and NL in Dec 20, in Q1 2021/22 only lockdown in NL beginning 18 Dec 21
- > +75.4% vs. PPY (pre-Covid-19 level)

GROUP BRICK & MORTAR



- Store sales continue to recover, but still impacted by Covid-19 restrictions in several markets
- Higher basket size and higher value per item offset lower traffic (-34.9%) compared to PPY (pre-Covid-19 level)
- > Net sales Ifl -7.7% vs. PPY (pre-Covid-19 level)

ADJUSTED EBITDA DEVELOPMENT Q1 2021/22

In m€ GROUP TOTAL

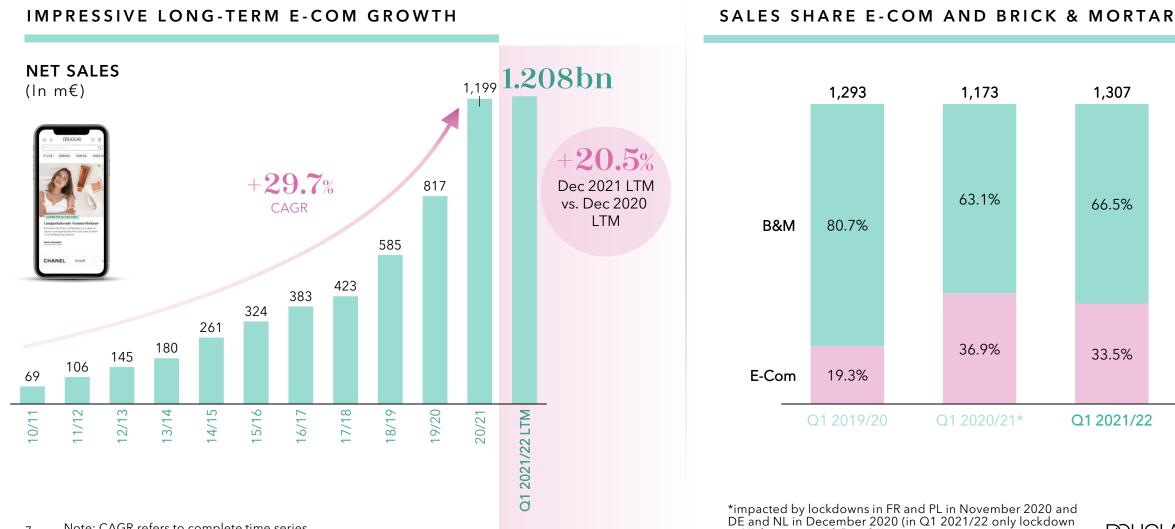


Strict **cost discipline** in personnel and operating expenses drives higher adjusted EBITDA with sustained margin despite highly competitive environment in E-Commerce

Store Optimization Program: fully on track and delivering lower rental and personnel expenses

Our segments France, Southern Europe and Central Eastern Europe contributed to strongly increased adjusted EBITDA

E-COM AND BRICK & MORTAR COMPLEMENT EACH OTHER E-COMMERCE SALES SHARE >30%



Note: CAGR refers to complete time series

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in NL beginning 18 Dec 21)



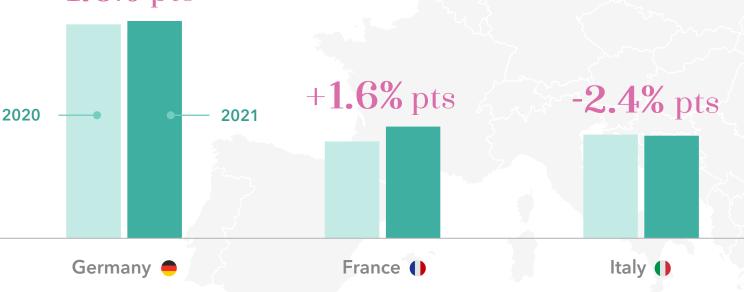
DOUGLAS EXPANDS STRONG MARKET POSITION IN E-COM ACROSS CORE COUNTRIES (CY 2020/2021)

Thanks to the Partner Program, DOUGLAS continues to win market share in Germany on a very high level

DOUGLAS France expands E-Commerce market leadership

Decline of market share in Italy due to panel extension with new pure play competition (e.g., Notino)





Source: NPD Segment Panel Germany, France and Italy, covering prestige beauty market; Germany including Partner Program, based on own calculations.

E-COMMERCE: STRONG DEVELOPMENT OF KPI'S STRONG IMPACT BY PRIOR YEAR'S LOCKDOWNS IN DE, FR, PL, NL

GROUP

Q1 2021/22 (VS. PY)





Conversion rate

€67.5 +1.0% Average **basket** (incl. VAT)

 $\square 33.5\%$ E-Com sales share

65.1% +4.1%pts Mobile sales share

27.3% +3.6%pts **App** sales share**

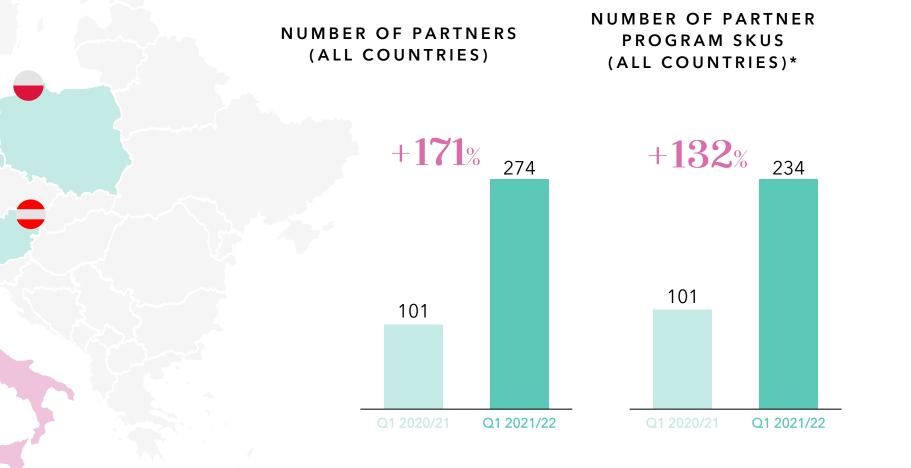
âñôñ -4.5% **New customers** in E-Com*

-7.4% Number of visits

Source/countries included: *New customers in E-Com: Monthly KPI Development Report, excluding BG and Baltics **App share shows data for AT, BE, CH, DE, IT, NL, PL only. Traffic, CR, AOV, Mobile sales share, App sales share based on Frontend tracking tools: Adobe, GA, Webtrekk



SUCCESSFUL PARTNER PROGRAM IN 5 COUNTRIES NETHERLANDS LIVE SINCE OCT 2021

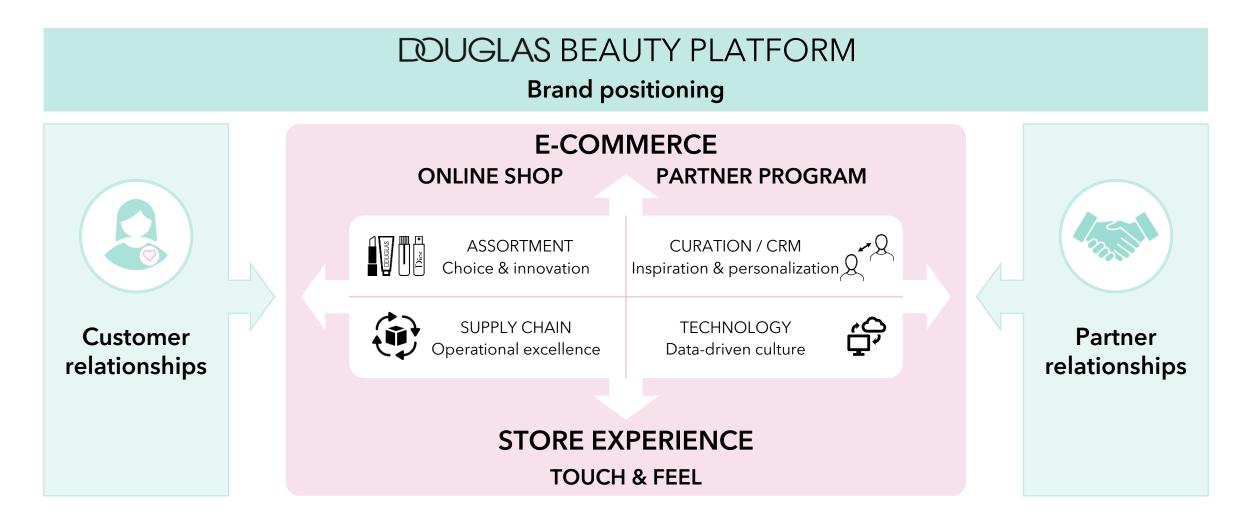


Partner Program live

Partner Program upcoming FY 21/22 Q3



#FORWARDBEAUTY.DIGITALFIRST STRATEGY EXECUTION UPDATE



STRATEGIC EXPANSION INTO ONLINE PHARMACY MARKET NEXT LOGICAL STEP IN LINE WITH CUSTOMER TRENDS



Capitalizing on mega trends beauty and health in an aging European society

- Convergence of beauty and health
- > Desire for a health-conscious lifestyle
- Aging society stimulates growth in health market
- Digitalization of pharmacy market (e-prescription, telemedicine)

HIGH ATTRACTIVENESS AND STRATEGIC FIT OF PHARMACY MARKET

Highly attractive market potential¹

- Size 2021: €160bn pharmacy market in DOUGLAS core countries, of which ~€59bn in Germany
- Overall E-Com sales share in Germany at 5%
- Rx market in Germany ~€52bn, (80% of total market), online share of Rx market slightly above 1%
- Online share OTC market in Germany ~20%

DOUGLAS

Perfect strategic fit to DOUGLAS

- Customers: High addressable customer base via ~50m Beauty Card holders² results in high organic traffic share and lower customer acquisition costs
- Assortment: Expansion of our DOUGLAS assortment, which currently is at over 160,000 SKU's.
- Consumer behaviour: Preference for one-stop-shopping destinations drives mixed baskets
- E-Commerce: State of the art digital competency enables market transformation

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ACQUISITION OF DISAPO APOTHEKE B.V. UNIQUE OPPORTUNITY TO ENTER ONLINE PHARMACY BUSINESS

Approach

Established pharmacy

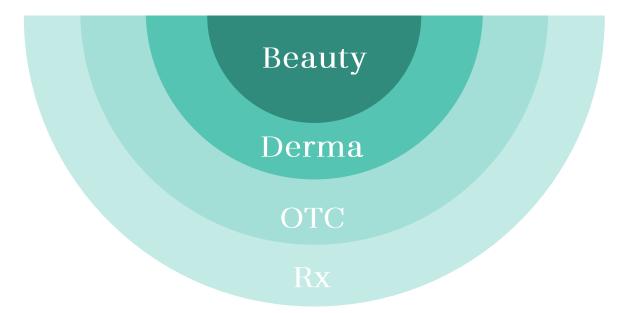


- Located in The Netherlands next to German border
- One of the fast-growing online pharmacies
- Germany and China core markets
- Sales of €~80m in 2021, with around 200 FTE

Key aspects of integration

- Integration of Disapo into DOUGLAS Partner Program
- Start with dermacosmetics and OTC products in Germany in April 2022
- Extension into Rx with introduction of e-prescription in Germany (appr. Summer 2022)
- Gradual roll-out in further European markets
- Continuation of disapo.de as online shop
- Disapo-CEO S. Kraus stays as Managing Director of Disapo B.V.
- Total investment (purchase price plus investment in the business) ~€50-€75m

POWERFUL EXTENSION OF DOUGLAS' CORE



Building the leading European beauty & health platform while adding step by step health competence to the DOUGLAS brand

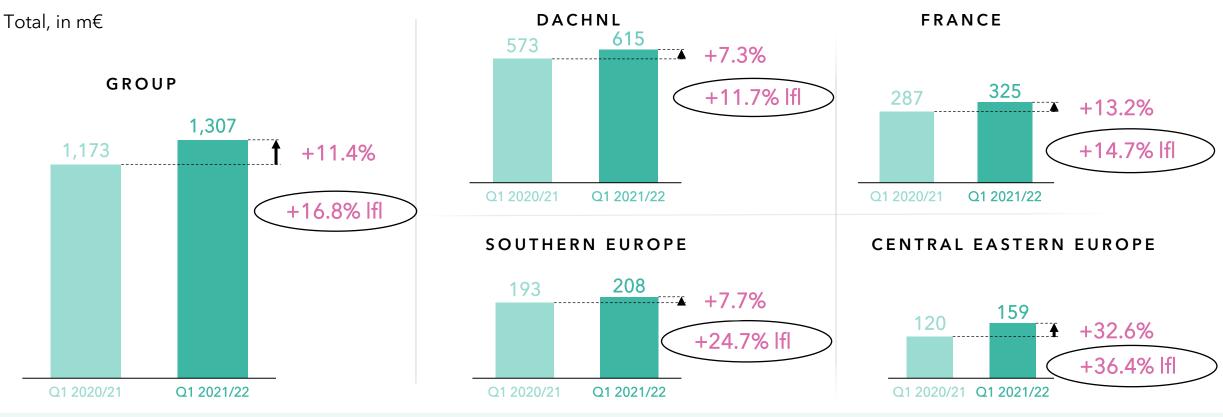


CLOSER

Q1 2021/22 **FINANCIALS**



NET SALES DEVELOPMENT BY SEGMENT GROUP Q1 2021/22



Net sales up 10.9% lfl on pre-COVID-19 level; increase driven by **strong growth in Brick & Mortar business** while prior year was burdened by lockdowns in FR and PL in Nov 20, and DE and NL in Dec 20, in Q1 2021/22 only lockdown in NL beginning 18 Dec 21; **E-Com sustained high level**

Strong like-for-like growth demonstrates **positive contribution** of **Store Optimisation Programme (SOP)**; like-¹⁷ for-like strong increase on prior year (16.8%)

DACHNL:

In prior year hard lockdown in DE and NL; strong growth in brick & mortar while E-Com stayed on a high level

France:

Prior year burdened by lockdown in November; strong increase in Brick & Mortar while E-Com reduced from extraordinary high basis

Southern Europe:

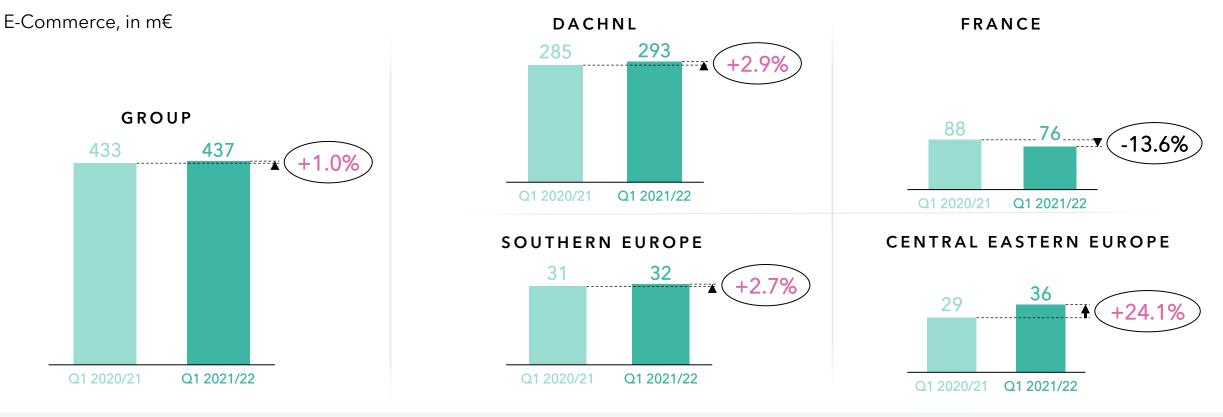
Brick & Mortar grew strongly (in Q1 2020/21 only marginal impact from lockdowns); E-Com remained on high level achieved

Central Eastern Europe:

Brick & Mortar as well as E-Com continued on their strong growth path

Especially strong Christmas business in December DUGLAS

NET SALES DEVELOPMENT BY SEGMENT E-COMMERCE Q1 2021/22



E-Com sales remained on a high level after strong prior year

Sales increased by 75.4% compared to pre-COVID-19 level, E-Com share at 33.5% (up from 19.3% pre-COVID-19 level)

Supply chain issues weighed on product availability $_{18}\,\mathrm{and}$ affected sales

DACHNL:

Strong promotional activities by competitors Partner Program contributed

to growth

E-Com share at 48%, highest in the Group and significant market share already achieved

France:

With Brick & Mortar open, lower traffic in E-Com resulted in sales decline; compared to pre-Covidlevel +76%; Click & collect remained strong

Average basket decreased slightly in a quarter with high promotional activity

Southern Europe:

E-Com continued to grow at slower pace as customers continued online shopping and also visited Brick & Mortar stores

E-Com share nearly tripled compared to pre-COVID-19 level to at 15.4%

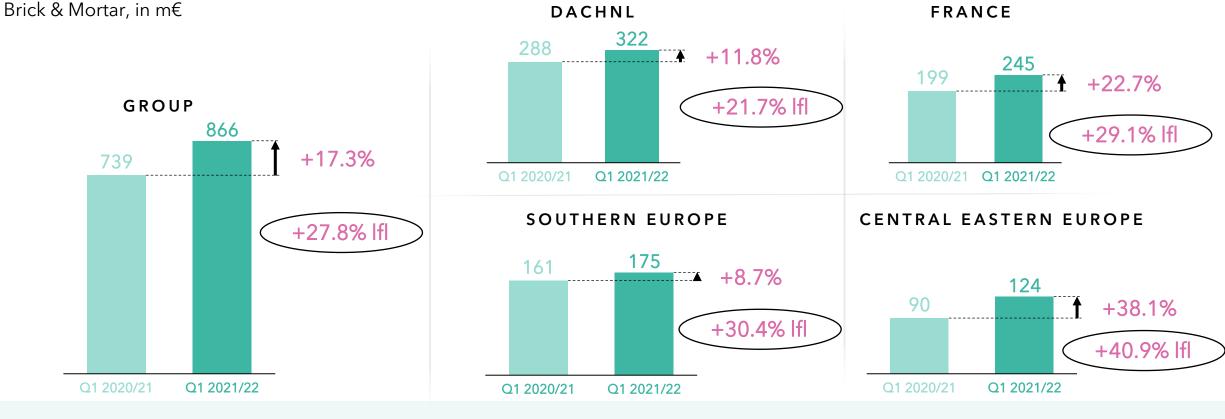
Central Eastern Europe:

E-Com share more than doubled compared to pre-Covid-19 level

E-Com share at 22.5%



NET SALES DEVELOPMENT BY SEGMENT BRICK & MORTAR Q1 2021/22



Low comparison base due to lockdowns in prior-year

Regained business from drugstores which were allowed to stay open during lockdowns

Like-for-like growth demonstrates positive contribution and effectiveness of Store Optimisation Programme

Overall footfall 25% above Q1 2020/21, but still 35% ¹⁹ below pre-COVID-19 level

DACHNL:

Footfall 17% above Q1 2020/21 but 46% below pre-COVID-19 level

Stable basket size and higher value per item compared to Q1 2020/21 France: Footfall 36% above Q1

2020/21 but 16% below pre-COVID-19 level

Stable basket size and higher value per item compared to Q1 2020/21

Southern Europe:

Footfall 14% above Q1 2020/21 but 41% below pre-COVID-19 level

Footfall, basket sizes and value per item increased compared to Q1 2020/21

Most affected by store closures

Central Eastern Europe:

Footfall 46% above Q1 2020/21 but 19% below pre-COVID-19 level

Stable basket size and higher value per item compared to Q1 2020/21 DUGLAS

ADJUSTED EBITDA DEVELOPMENT BY SEGMENT Q1 2021/22

DACHNL:

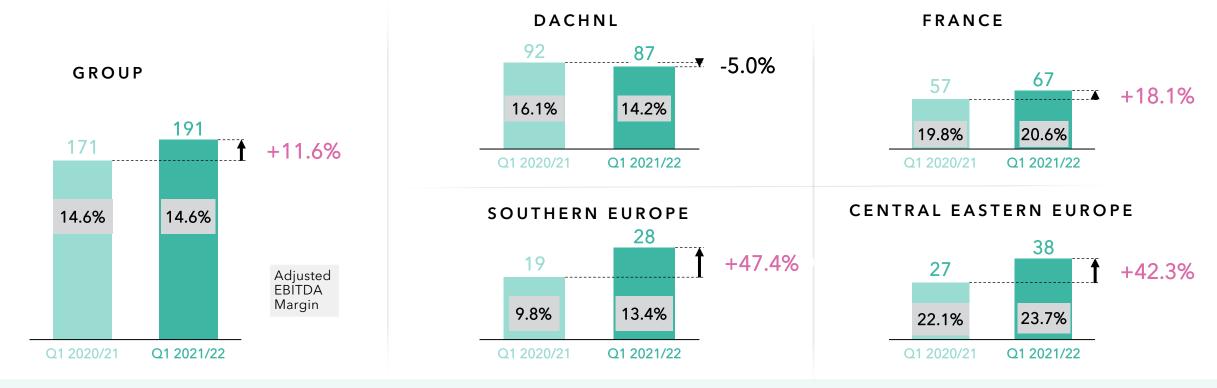
Cost inflation in prices for

costs; less rent adjustments

purchased goods and logistics

costs

Adjusted EBITDA¹, in m€



EBITDA figures stated pre IFRS16

Gross profit margin decreased slightly due to a deteriorated supplier bonus ratio; this was offset especially by better personnel and OPEX ratio, so that EBITDA margin remained stable from PY to AC. Absolute EBITDA improvement mainly driven by increased sales. Positive contribution from SOP on cost positions

20 ¹ For details on EBITDA Adjustments see page 28 Note: For details on IFRS16 effects and disclosures please refer to the 3M 2021/22 Financial Report

France:

COVID-19 induced obligations Higher sales combined continued to impose additional with underproportionate increase in promotional activities and cost discipline; favourable competitive environment

Southern Europe:

Strong like-for-like growth in Brick & Mortar; implementation of SOP resulted in reduced rent and personnel expenses; general cost discipline

Central Eastern Europe:

Strongest sales growth in the Group more than offset cost inflation

P&L OVERVIEW Q1 2021/22

In m€	Q1 2020/21	Q1 2021/22	Δ
Net sales	1,172.9	1,306.9	11.4%
Gross profit	513.0	560.4	9.2%
Gross profit margin	43.7%	42.9%	-0.9%
Operating expenses	296.1	309.9	4.6%
Reported EBITDA	148.4	190.1	28.0%
Adjustments	22.7	0.9	-95.9%
Adjusted EBITDA	171.2	191.0	11.6%
Adjusted EBITDA margin	14.6%	14.6%	0.0%
EBIT	117.5	166.7	41.8%

Reported EBITDA: Increased significantly over

prior year due to higher net sales, sustained gross profit margin and general cost discipline

Adjustments:

Significantly lower adjustments, especially only minor COVID-19 adjustments (€1.3m vs. €13.3m in prior year)

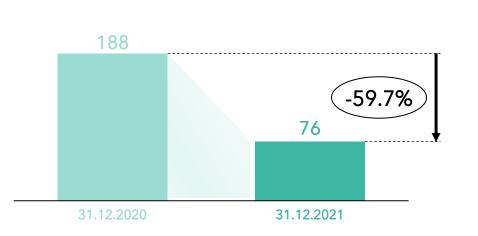
EBIT:

In prior year €5.7m store impairment losses which did not reoccur; D&A at normalized level

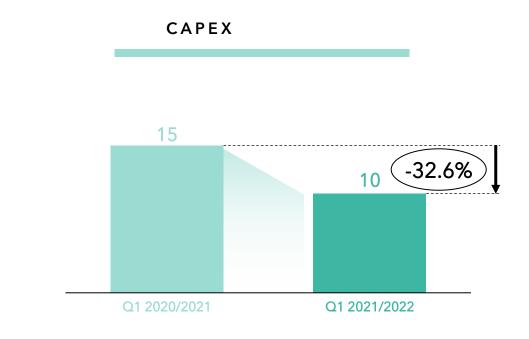
NET WORKING CAPITAL AND CAPEX ONGOING IMPROVEMENTS AND INVESTMENT DISCIPLINE

In m€

NET WORKING CAPITAL



- Strong limit control and use of RELEX in DE, AT & CH, in IT & PL for E-Commerce, resulted in reduced net working capital
- Lower inventory partially due to delayed deliveries by suppliers, increased trade payables due to higher net sales
- > Efficiently managed inventory in keep-open stores
- > DIO improved from 171 to 144



- Cautious spending policy against the background of the persistently challenging situation
- As in prior-year, CAPEX in Q1 2021/22 for investments in E-Com. Major projects in E-Com included App (new technology stack, personalization), Quick Commerce and Partner program (incl. platform rollouts)
- In prior year, 10 new store openings in Central Eastern Europe whereas this year, expansion activities are planned for following months
 DUGLAS

FREE CASH FLOW IMPACTED BY EBITDA AND WORKING CAPITAL

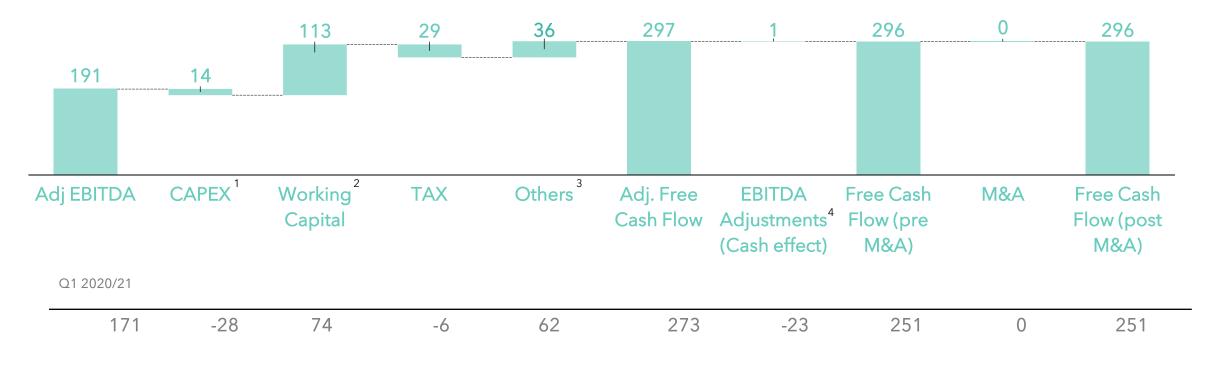
In m€

FREE CASH FLOW BRIDGE Q1 2021/22





Q1 2019/20 Q1 2020/21 Q1 2021/22

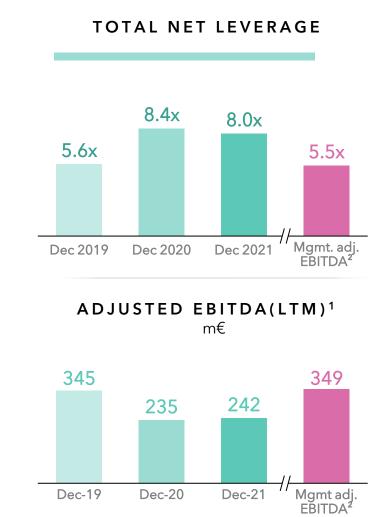


23 ¹ Excl. M&A-related investments (Cash Capex) ² For details on working capital development see page 33 ³ Change in Other Assets, Liabilities and Accruals (e.g. SOP) ⁴ For details on EBITDA adjustments see page 28

LIQUIDITY HEADROOM AND LEVERAGE ONGOING COST AND CASH DISCIPLINE

CASH BALANCE

In m€ 623 +36%0 (RCF) 459 135 (RCF) 465 324 Dec 20 Dec 21



¹ For details on EBITDA adjustments see page 28

² LTM Dec 21 AC, Mgt. Adj. EBITDA as per covenant calculations, comprised of €40m for Q2 FY 2020/21, €70m for Q3 FY 2020/21, €42.3m for Q4 FY 2020/21 (including run-rate adjustment of €13.4m for SOP & #FWO programs based on the delta between realized benefits in the quarter and expected total benefits) and €197.1m for Q1 FY 2021/22 (including run-rate adjustment of €6.1m for SOP & #FWO programs based on the delta between realized benefits in the quarter and expected total benefits).

DUGLAS

Ongoing cost and cash discipline

Low cash capex in Q1

Improved liquidity

with high cash inflows

Seasonal peak at the end of important Christmas guarter

Shifted payments:

Increased compared to prior year, mainly for goods

RCF of €170m undrawn:

€12m of outstanding securities mostly in the form of rental guarantees

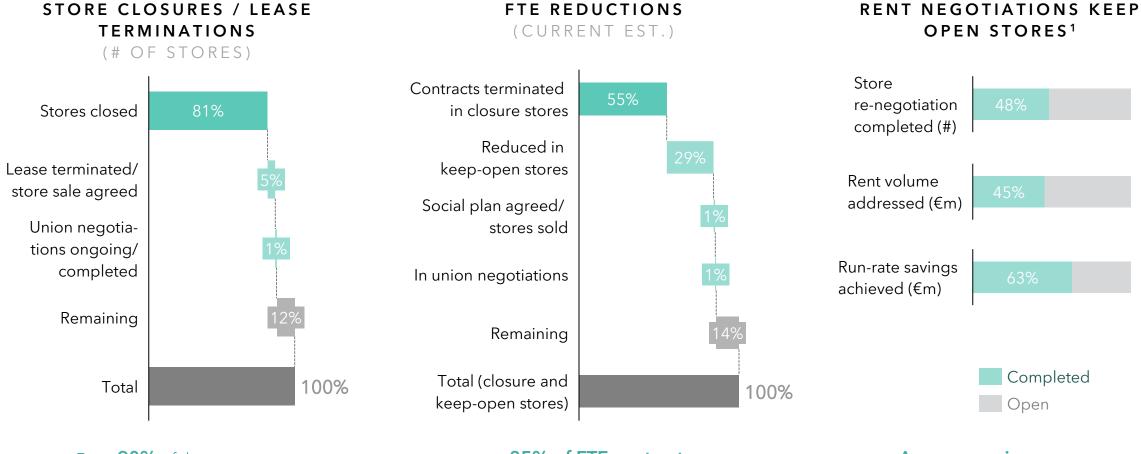
Acquisition funding:

Likely incremental debt to fund total investment (purchase price plus investment in the business) of ~€50-€75m

Cash balance €465m

SOP IMPLEMENTATION OVERVIEW FULLY ON TRACK, 85% OF SAVINGS ACHIEVED

STATUS 31.12.2021



For ~90% of the stores the **"point of no return"** has been reached ~85% of FTE contracts terminated, released or in union negotiations Average savings per store ahead of plan (+3pp)



SUMMARY Q1

- Like-for-like sales significantly above pre-Covid-19 level
- ₩ E-com maintains high level while Brick & Mortar recovers
- \Box Double-digit growth of adjusted EBITDA
- Robust liquidity situation
 - DOUGLAS strategy #FORWARDBEAUTY.DigitalFirst is in full execution
- Execution of Store Optimization Program well on track with perceivable effects
- DOUGLAS goes Pharma: Next evolutionary step into health by acquiring online pharmacy Disapo B.V.



ADJUSTMENTS TO EBITDA

Consulting fees:

In Q1 2021/22 primarily for infrastructure optimisation; prior-year especially refinancing

PPA:

Former acquisitions

COVID-19:

In particular, staff- and rentrelated idle costs in connection with closed stores due to lockdown in NL and hygiene measures in all stores

SOP:

Costs related to Store Optimisation Programme

Other:

In Q1 2021/22, in particular disposal of real estate assets in Italy

EBITDA ADJUSTMENTS

(m€)	Q1 2020/21	Q1 2021/22	FY 2019/20	FY 2020/21
Reported EBITDA	148.4	190.1	176.1	19.3
Consulting fees	5.3	3.7	19.5	8.0
Restructuring costs	0.0	0.0	13.3	0.3
PPA	3.3	-0.1	5.9	4.1
COVID-19	13.3	1.3	61.6	97.2
SOP	0.0	2.2	0.0	78.3
Other	0.8	-6.2	-1.5	15.1
Adjusted EBITDA	171.2	191.0	274.9	222.4

The definition of adjustments changed in the financial year 2020/21, credit card fees are no longer adjusted; the prior-year was adjusted accordingly.

DEEP DIVE INTO LFL NET SALES DEVELOPMENT QUARTERLY OVERVIEW

LIKE FOR LIKE NET SALES DEVELOPMENT

	Q1 2020/21	Q2 2020/21	Q3 2020/21	Q4 2020/21	Q1 2021/22
DACHNL	-3.3%	-22.1%	-3.5%	2.6%	11.7%
France	-6.5%	-7.6%	28.7%	10.6%	14.7%
Southern Europe	-12.1%	-4.8%	35.4%	8.1%	24.7%
Central Eastern Europe	-8.8%	-5.1%	32.9%	16.2%	36.4%
Group	-7.1%	-12.5%	16.8%	7.3%	16.8%
Brick & Mortar	-28.5%	-48.7%	14.8%	3.7%	27.8%
E-Commerce	74.3%	75.5%	19.9%	16.7%	1.0%

OVERVIEW SEGMENTAL STRUCTURE BRICK & MORTAR, NEW STRUCTURE SINCE Q1 2021/22

DACHNL	
Austria	
Germany	
Switzerland	Supervise State
The Netherlands	

SOUTHERN EUROPE

Andorra

Italy

Portugal

Spain

FRANCE

France

Monaco

CENTRAL EASTERN EUROPE
Bulgaria
Croatia
Czech Republic
Estonia
Hungary
Latvia
Lithuania
Poland
Romania
Slovakia



SELECTED SEGMENTAL KPIS

REPORTED EBITDA

	Q1 2020/21	Q1 2021/22
DACHNL	79.6	80.9
France	56.4	70.6
Southern Europe	16.7	33.2
Central Eastern Europe	23.8	37.7
Consolidation	0.0	0.0
Corporate Functions	-28.1	-32.4
Group	148.4	190.1

CAPEX

	Q1 2020/21	Q1 2021/22
DACHNL	2.5	2.5
France	1.6	1.5
Southern Europe	1.4	1.4
Central Eastern Europe	3.0	0.3
Consolidation	0.0	0.0
Corporate Functions	6.6	4.5
Group	15.2	10.2

CASH FLOW STATEMENT

Cash flow from operating activities

Increased due to EBITDA increase and higher sales especially in brick & mortar

Cash flow from investing activities

Reduced due to responsible spending policy to preserve cash (despite ongoing investments in E-Com)

Cash flow from financing activities

Limited comparability as payment dates for bonds have changed to Q1 (in PY Q2); new interest rate structure post refinancing

CASH FLOW STATEMENT

(m€)	Q1 2020/21	Q1 2021/22
Net cash flow from operating activities	277.7	307.9
Net cash flow from investing activities	-27.3	-11.6
Free cash flow	250.4	296.2
Net cash flow from financing activities	-47.5	-71.8
Net change in cash and cash equivalents	203.0	224.5
Cash & Cash Equivalents at Beginning of Period	256.3	240.4
Cash and cash equivalents at the end of the reporting period	459.1	465.0

NET WORKING CAPITAL

(m€)

Net Working Capital

Continues to be a key focus; efficient management supported by AI-based software RELEX

Inventory

Lower inventory partially due to delayed deliveries by suppliers, increased trade payables due to higher net sales

Other

Contains receivables from bonuses and reimbursed marketing costs, offset by coupons not yet redeemed

NWC as % of net sales

Below PY due to higher sales and despite broader assortment

286 252 188 184 NWC as % of X% I TM net sales 5.9% 8.1% 76 6.0% 9.5% 2.3% Dec 20 31 Dec 2020 31 Mar 2021 30 Jun 2021 30 Sep 2021 31 Dec 2021 768.9 694 653 704.4 729 Inventory 56.8 52 43 76.5 Trade accounts receivable 51 -670.4 -425 -451 -485 -759.5 Trade accounts payable Other¹ 32.6 -67 -43 -28 54.3 **Total NWC** 187.9 286 252 184 75.7

NET WORKING CAPITAL

¹ Incl. receivables from reimbursed marketing costs, bonus receivables, voucher liabilities

EVOLUTION OF CAPITAL STRUCTURE

CASH AND DEBT STRUCTURE AS OF 31 DECEMBER 2021

	m€	x Adj. EBITDA ¹	x Mgmt. Adj. EBITDA²	Maturity	Pricing
Cash and Equivalents	465				
RCF (€170m Volume)	0			Jan 26	E+4.75%
Term Loan B(B3/B-/B)	600			Apr 26	E+5.5% (99% OID)
Senior Secured Notes (B3/B-/B)	1,305			Apr 26	6.00%
Net Senior Debt	1,440	5.9 ×	4.1 ×		
Senior PIK Notes (Caa2/CCC/CCC)	498			Oct 26	8.25% cash or 9.00% PIK
Net Debt (Corp: B3/B-/B-)	1,938	8.0x	5.5 ×		

Senior PIK Notes:

- Type of interest payments is generally at Douglas' discretion
- Douglas intends to generally pay in PIK unless Douglas makes an election to pay cash interest
- Douglas will decide this depending on the situation at the respective interest payment date
- There are no specific metrics associated with it

34 Note: Ratings as of March 16, 2021 (Moody's), April 12, 2021 (S&P Global) and April 27, 2021 (Fitch)



PREMIUM STORE NETWORK FOOTPRINT ACROSS EUROPE



1,983 ,(-11%) 133 1,850 Dec 21 Franchise stores Own stores

Limited store openings*

Decrease in number of stores driven by SOP

Portfolio realignment across Europe will result in further reduction in number of stores

(m€)	31 Dec 2020 - 31 Dec 2021
Store openings	11
Store closures	-399
Total	-388