

Proxy authorization and proxy voting form

This form does not replace proper registration for the Annual General Meeting. Please note the information on the following page.

1 Person of the declarant

First name, last name or company*

Number of shares*

Postal code / City*

Confirmation of registration no.*

*mandatory fields (the details can be found in the confirmation of the registration to the Annual General Meeting which will be sent to you after proper registration.)

2 Power of attorney and instructions to the proxies nominated by the Company

I/We authorize the proxies of the company (Mrs. Juliane Meiser, Mr. Mike Weber and Mr. Niklas Esser, Düsseldorf), disclosing the name(s), each individually and with the right to sub-authorize, to exercise the voting rights at the Annual General Meeting 2025 of Douglas AG on 19 February 2025 as set out below.

Table with 4 columns: Resolution proposals as per the German Federal Gazette, YES, NO, ABST. Rows include discharge of Management Board, discharge of Supervisory Board, election of auditor, remuneration systems, and conversion of shares.

Signature(s) or other completion of the declaration

3 Power of attorney to a third party

I/We authorize the person named below. The authorization is granted by disclosing my/our name(s) in the list of participants and includes the exercise of all shareholder rights, including voting rights and the right to grant sub-proxy. I/We have expressly informed the authorized person(s) of the information on data protection and the disclosure of personal data.

First name, last name or company

Place or registered seat

Signature(s) or other completion of the declaration

Notes

This form can only be taken into account if it can be clearly assigned to a registration that has already been duly completed. If an assignment is not possible due to missing or improper registration or incomplete or illegible information on this form, the voting right cannot be exercised by the proxies appointed by Douglas AG or the meeting-related rights cannot be exercised.

Please note the information in the invitation to the Annual General Meeting (“invitation“) regarding timely registration and the exercise of voting rights at the Annual General Meeting.

For details on the handling of personal data and rights under the EU General Data Protection Regulation (GDPR), please refer to the invitation to the Annual General Meeting in the Federal Gazette.

1

Person of the declarant

Please fill in section 1 completely and legibly. The required information on the person making the declaration can be found in your confirmation of registration, which will be sent to you after proper registration.

2

Power of attorney and instructions to the proxies nominated by the Company

You can use this form in section 2 to have your voting rights exercised by the proxies appointed by Douglas AG.

The company proxies can only exercise voting rights on your behalf in accordance with your instructions. The company's proxies will not carry out any other instructions.

When using this form, please issue voting instructions for all proposed resolutions. Please check the YES box if you agree, the NO box if you disagree and the ABST. box if you abstain. If you do not make a mark, this will be counted as an abstention. Multiple marks are also counted as abstentions. If there are individual votes on combined proposed resolutions under an agenda item, your vote will apply accordingly to the individual proposed resolutions.

Proxies and instructions to the proxies of the company as well as any amendments or revocations using this form must be submitted by **February 18, 2025 (24:00 CET - receipt decisive)** at the latest by e-mail to **anmeldestelle@computershare.de** at the latest.

Motions or election proposals from shareholders (countermotions) that are to be made accessible can be viewed on the company's website at **<https://douglas.group/de/investoren/hauptversammlung>**. You can support a countermotion that is aimed exclusively at rejecting a resolution proposed by the management by voting against the management proposal

Please note the further information in the invitation.

3

Power of attorney to a third party

If you wish to authorize a third party, please hand over the registration confirmation with the completed power of attorney and the access data to your proxy or send the power of attorney or proof thereof to the company via one of the channels specified in the invitation. In doing so, please make your authorized person expressly to this fact.