

Douglas AG
Düsseldorf

Virtual Annual General Shareholder Meeting of Douglas AG
on Wednesday, February 19, 2025, at 10.00 a.m. Central European Time – CET (= 9.00 a.m. Coordinated Universal Time – UTC)

Information pursuant to Section 125 (1) sentence 1 German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to the Implementing Regulation (EU) 2018/1212 (“EU-IR”)

A. Specification of the message		
1.	Unique identifier of the event	Virtual Annual General Meeting of Douglas AG 2025 Formal indication acc. to EU-IR: 95cee97656bcef11b53c00505696f23c
2.	Type of message	Invitation to Annual General Meeting Formal indication acc. to EU-IR: NEWM
B. Specification of the issuer		
1.	ISIN	DE000BEAU7Y1
2.	Name of issuer	Douglas AG
C. Specification of the meeting		
1.	Date of the General Meeting	February 19, 2025 Formal indication acc. to EU-IR: 20250219
2.	Time of the General Meeting	10:00 hours CET Formal indication acc. to EU-IR: 9:00 hours UTC
3.	Type of General Meeting	Ordinary Annual General Meeting as virtual Annual General Meeting without physical presence of shareholders or their proxies at the venue of the Annual General Meeting (with the exception of the proxies appointed by the company) Formal indication acc. to EU-IR: GMET

4.	Location of the General Meeting	<p>URL to the Company's shareholder portal to follow the video and audio broadcast of the entire Annual General Meeting electronically and to exercise shareholders' rights: https://douglas.group/de/investoren/hauptversammlung</p> <p>Place of the Annual General Meeting within the meaning of the German Stock Corporation Act:</p> <p>Hotel Crowne Plaza, Rheinallee 1, 41460 Neuss (no physical presence of shareholders and their authorised representatives at the venue of the Annual General Meeting possible; exception: proxies appointed by the company)</p>
5.	Record Date	<p>January 28, 2025</p> <p>Formal indication acc. to EU-IR: 20250128</p>
6.	Uniform Resource Locator (URL)	https://douglas.group/de/investoren/hauptversammlung
D.	Participation in the general meeting – Following the video and audio transmission	
1.	Method of participation by shareholder	<p>Following the virtual Annual General Meeting via audio and video webcast (also for authorized third party representatives)</p> <p>Formal indication acc. to EU-IR: PX</p>
2.	Issuer deadline for the notification of participation	<p>Due registration for the Annual General Meeting and due provision of verification of share ownership by the shareholder:</p> <p>February 12, 2025, 24.00 hours CET</p> <p>Formal indication acc. to EU-IR: 20250212, 23.00 hours UTC</p>
3.	Issuer deadline for voting	n/a
D.	Participation in the general meeting – Voting by electronic postal vote	
1.	Method of participation by shareholder	<p>Voting by electronic postal vote (including by authorized third party representatives)</p> <p>Formal indication acc. to EU-IR: EV</p>

2.	Issuer deadline for the notification of participation	<p>Due registration for the Annual General Meeting and due provision of verification of share ownership by the shareholder:</p> <p>February 12, 2025, 24.00 hours CET</p> <p>Formal indication acc. to EU-IR:</p> <p>20250212, 23.00 hours UTC</p>
3.	Issuer deadline for voting	<p>Use of the password-protected InvestorPortal at https://douglas.group/de/investoren/hauptversammlung, which will also be available for this purpose on the day of the virtual Annual General Meeting on February 19, 2025 until time determined by the chairman of the meeting</p> <p>Formal indication acc. to EU-IR:</p> <p>Use of the password-protected InvestorPortal at https://douglas.group/de/investoren/hauptversammlung, which will also be available for this purpose on the day of the virtual Annual General Meeting 20250219 until time determined by the chairman of the meeting</p>
D. Participation in the general meeting – Providing authorization and instructions to the proxies designated by the Company		
1.	Method of participation by shareholder	<p>Providing authorization and instructions to the proxies designated by the Company (including by authorized third party representatives)</p> <p>Formal indication acc. to EU-IR:</p> <p>PX</p>
2.	Issuer deadline for the notification of participation	<p>Due registration for the Annual General Meeting and due provision of verification of share ownership by the shareholder:</p> <p>February 12, 2025, 24.00 hours CET</p> <p>Formal indication acc. to EU-IR:</p> <p>20250212, 23.00 hours UTC</p>

3.	Issuer deadline for voting	<p>Dependant on method of communication:</p> <p>a)</p> <p>Transfer of the executed Proxy and Instruction form by E-mail or SWIFT:</p> <p>February 18, 2025, 24.00 hours CET</p> <p>Formal indication acc. to EU-IR:</p> <p>20250218, 23.00 hours UTC</p> <p>b)</p> <p>Use of the password-protected InvestorPortal at https://douglas.group/de/investoren/hauptversammlung, which will be available until the time announced for this purpose by the chairman of the meeting at the virtual Annual General Meeting on February 19, 2025.</p>
D.	Participation in the general meeting – Providing authorization to a third party representative	
1.	Method of participation by shareholder	<p>Providing authorization to a third party representative</p> <p>Formal indication acc. to EU-IR:</p> <p>PX</p>
2.	Issuer deadline for the notification of participation	<p>Due registration for the Annual General Meeting and due provision of verification of share ownership by the shareholder:</p> <p>February 19, 2025, 24.00 hours CET</p> <p>Formal indication acc. to EU-IR:</p> <p>20250219, 23.00 hours UTC</p>
3.	Issuer deadline for voting	<p>Authorization is possible by e-mail or SWIFT until February 18, 2025, 24:00 hours CET or by using the password-protected InvestorPortal at https://douglas.group/de/investoren/hauptversammlung. The InvestorPortal is also available for this purpose on the day of the virtual Annual General Meeting until its end.</p> <p>Proxies may vote by postal vote or by issuing a power of attorney/instructions to the proxies (see above).</p>
E.	Agenda – Agenda Item 1	
1.	Unique identifier of the agenda item	1

2.	Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements as well as the combined management report for DOUGLAS AG and the Group as of 30 September 2024, the report of the Supervisory Board and the explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB)
3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	n/a
5.	Alternative voting options	n/a
E.	Agenda – Agenda Item 2	
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the discharge of the members of the Management Board
3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 3	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV

5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 4	
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Election of the auditor and the Group-auditor for the 2024/2025 financial year
3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 5.1.	
1.	Unique identifier of the agenda item	5.1.
2.	Title of the agenda item	Resolution on the Management Board remuneration system
3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	Advisory vote Formal indication acc. to EU-IR: AV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 5.2.	
1.	Unique identifier of the agenda item	5.2.
2.	Title of the agenda item	Resolution on the Supervisory Board remuneration and the remuneration system

3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 6	
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Approval of the remuneration report for the 2023/2024 financial year
3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	Advisory vote Formal indication acc. to EU-IR: AV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 7	
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the conversion from bearer shares to registered shares and the corresponding amendment to the Articles of Association
3.	Uniform Resource Locator (URL) of the materials	https://douglas.group/de/investoren/hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV

5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Request for additional Item on the Agenda acc. § 122 (2) AktG	
1.	Object of deadline	Transmission of additional Item on the Agenda
2.	Applicable issuer deadline	January 19, 2025, 24.00 hours CET Formal indication acc. to EU-IR: 20250119, 23.00 hours UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Counterproposal acc. § 126 AktG	
1.	Object of deadline	Transmission of proposal for election
2.	Applicable issuer deadline	February 4, 2025, 24.00 hours CET Formal indication acc. to EU-IR: 20250204, 23.00 hours UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Transmission of proposal for election acc. § 127 AktG	
1.	Object of deadline	Transmission of proposal for election
2.	Applicable issuer deadline	February 4, 2025, 24.00 hours CET Formal indication acc. to EU-IR: 20250204, 23.00 hours UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Right to ask questions	
1.	Object of deadline	Right to speak at the meeting by way of video communication via the InvestorPortal https://douglas.group/de/investoren/hauptversammlung the right to speak also includes, in particular, the right to propose motions and nominations in accordance with section 118a (1) sentence 2 no. 3 AktG and the right to request information in accordance with section 131 (1) AktG.
2.	Applicable issuer deadline	February 19, 2025; during the Annual General Meeting on February 19, 2025 as specified by the Chairman of the Meeting. Formal indication according to EU-DVO: 20250219 , during the Annual General Meeting on 20250219 as specified by the chairman of the meeting.

F.	Specification of the deadlines regarding the exercise of other shareholders rights – Declare objection for the record	
1.	Object of deadline	Declaration of objection by electronic means against resolutions of the annual General Meeting
2.	Applicable issuer deadline	Objections may be filed on February 19, 2025 (formal indication according to EU Regulation: 20250219) from the opening of the Annual General Meeting (10:00 a.m. CET, formal indication according to EU Regulation: 9:00 a.m. UTC) until the closing of the Annual General Meeting by the chairman of the meeting.
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Opportunity to submit Statements in writing / video	
1.	Object of deadline	Submission of Statements in writing / video for publication in the password-protected InvestorPortal
2.	Applicable issuer deadline	February 13, 2025, 24.00 hours CET Formal indication acc. to EU-IR: 20250213, 23.00 hours UTC

CET = Central European Wintertime

UTC = Coordinated Universal Time

n/a = not applicable

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