

Pamela Knapp



Pamela Knapp was born on March 8, 1958, in Nuremberg, Germany. She holds a degree in economics and is an experienced leader in European business. She studied economics in Munich and Berlin and completed the Advanced Management Program (AMP) at Harvard Business School. Her career began in 1987 at Deutsche Bank AG, followed by a position in M&A consulting at Fuchs Consult GmbH. From 1992, she held various management positions at Siemens before joining the Executive Board of Power Transmission and Distribution in 2004, where she was responsible for key business areas.

From 2009 to 2014, she was Chief Financial Officer at GfK SE, where she gained extensive knowledge of corporate governance, M&A transactions, corporate finance, accounting, and risk management. Ms. Knapp has been a member of the Supervisory Board of LANXESS AG since 2018 and has served on the boards of various European companies. Her experience makes her a recognized leader in international corporate management.

Pamela Knapp is a renowned leader of German nationality. She has been a member of the Supervisory Board of LANXESS AG since 2018 and has been appointed until the 2027 Annual General Meeting. Previously, she was Chief Financial Officer at GfK SE and held various management and supervisory board positions in European commercial enterprises.

Ms. Knapp studied economics in Munich and Berlin and completed the Advanced Management Program (AMP) at Harvard Business School in Boston, USA. She began her professional career in 1987 at Deutsche Bank AG. After two years in M&A consulting at Fuchs Consult GmbH, she joined the Siemens Group in 1992.



From 2004, she was a member of the Executive Board of the Power Transmission and Distribution segment, where she was responsible for various core areas such as accounting, controlling, and sales in Western Europe and Latin America. From 2009 to 2014, she was Chief Financial Officer at GfK SE, where she gained extensive knowledge of corporate governance, M&A transactions, and risk management, strengthening her expertise as a manager in international companies.

Pamela Knapp is also active on various supervisory boards and control bodies:

- Member of the Supervisory Board of Douglas AG, Düsseldorf
- Member of the Supervisory Board of LANXESS Deutschland GmbH, Cologne
- Member of the Supervisory Board of Signify NV, Eindhoven, Netherlands
- Member of the Board of Directors and Chair of the Audit Committee of Compagnie de Saint-Gobain S.A., Courbevoie, France

Other significant activities:

Pamela Knapp has been a member of the Monopolies Commission since July 1, 2020. She has also been a member of the Presiding Committee of the German-French Chamber of Commerce and Industry and a member of its Board of Directors since 2017. Her experience and expertise make her a recognized leader in international corporate management.

Apart from these roles, Pamela Knapp has not held any other positions in administrative, management, or supervisory bodies outside this group in the last five years and is not a partner in any partnership outside the group.