

Georgia Melenikiotou



Georgia Garinois-Melenikiotou was born in 1959 and studied Mechanical Engineering at the National Technical University of Athens, where she earned a master's degree. She also holds a Master of Business Administration from the MIT Sloan School of Management in Cambridge, where she studied as a Fulbright Scholar.

Georgia Garinois-Melenikiotou spent 27 years with the multinational pharmaceutical company Johnson & Johnson, holding various leadership positions in the United States, the United Kingdom, France, Italy, Belgium, Greece and Switzerland. Among other roles, she served as Global President Beauty EMEA (Europe, Middle East and Africa), President of Johnson & Johnson France, and Global President Strategy and New Growth.

She subsequently joined The Estée Lauder Companies Inc., where she worked for eleven years until her retirement in 2021. Based at the company's headquarters in New York, Georgia Garinois-Melenikiotou served as Executive Vice President, Corporate Marketing, and was a member of The Estée Lauder Companies' executive leadership team. In this role, she reported directly to the Chief Executive Officer.

Since 2019, Georgia Garinois-Melenikiotou has served as a non-executive member of the Board of Directors, Chair of the Nominating and Corporate Governance Committee, and member of the Audit Committee of the publicly listed U.S. medical technology company Pulmonx Corporation. Since 2019, she has also served as a non-executive member of the Board of Directors of the publicly listed U.S. medical technology company Inspire Medical Systems, Inc., where she is a member of the Audit Committee.

In addition, from 2021 until August 2024, Georgia Garinois-Melenikiotou served as a non-executive member of the Board of Directors and member of the Strategy Committee of the publicly listed Brazilian cosmetics group Natura & Co Holding S.A.

From 2014 to 2022, she also served as a non-executive member of the Board of Directors of the publicly listed Spanish pharmaceutical company Almirall S.A. and was a member of both its Strategy Committee and Audit Committee.

Since 2012, Georgia Garinois-Melenikiotou has furthermore served as a non-executive member of the Board of Directors of the U.S. non-profit organization MIT Sloan School of Management. Until January 2026, she also served as a non-executive member of the Board of Directors of the U.S. non-profit organization One-to-World Fulbright. In addition, she was appointed to the advisory board of the MIT initiative “Social and Ethical Responsibilities of Computing and Artificial Intelligence (SERC)”.

Apart from these positions, Georgia Garinois-Melenikiotou has not held any further positions on administrative, management or supervisory bodies of a company during the past five years and is not and has not been a partner in a partnership outside the Douglas Group.