

DOUGLAS with two new members on the Supervisory Board

- Pamela Knapp and Georgia Garinois-Melenikiotou appointed as Supervisory Board members
- Michael Hinderer and Fritz Schulenburg stepped down as planned
- Supervisory Board of the DOUGLAS Group still has twelve members in total after the IPO

Düsseldorf, 22 March 2024 - The DOUGLAS Group, Europe's number one omnichannel premium beauty destination¹, today announced changes to its Supervisory Board. Following the successful IPO, two new Supervisory Board members, Pamela Knapp and Georgia Garinois-Melenikiotou, have been appointed with effect from March 21, 2024. The two succeed Michael Hinderer and Fritz Schulenburg, who stepped down from the Supervisory Board as planned with the IPO.

Dr Henning Kreke, Chairman of the Supervisory Board of DOUGLAS Group, said: "We are very pleased to welcome Pamela Knapp and Georgia Garinois-Melenikiotou as new members of the DOUGLAS Group's Supervisory Board. Both have many years of experience in leading roles and mandates for well-known international companies and will contribute their expertise to the DOUGLAS Group as a newly listed company. At the same time, on behalf of the Supervisory Board and the Management Board, I would like to thank Michael Hinderer and Fritz Schulenburg for their excellent and dedicated work. We wish them the very best for the future."

Pamela Knapp is an experienced non-executive board member of different European companies and audit committee chair. Further, she is a commissioner on the Monopolies Commission, an independent expert committee advising the German government on competition policy, law, and regulation. Pamela Knapp is also a member of the board of directors of Dutch Signify N.V., a member of the Supervisory Board of German Lanxess AG and a member of the board of directors of French Compagnie de Saint-Gobain S.A. Previous stations further include senior leadership roles at Siemens AG and market research company GfK SE.

With many years of experience in the field of leading global consumer goods businesses and beauty brands, Georgia Garinois-Melenikiotou has been a non-executive member of the board of directors of the listed Brazilian cosmetics corporation Natura & Co Holdings S.A. since 2021. Georgia Garinois-Melenikiotou has also been a non-executive board member of the listed U.S. medical technology companies, Pulmonx Corporation and Inspire Medical Systems, Inc. She has also been a member of the MIT Sloan board since 2012 and an advisor to the AI technology and ethics committee at MIT. Previously, she held senior leadership roles for Johnson & Johnson in seven countries and with Estée Lauder Companies in the US.

The Supervisory Board of the DOUGLAS Group continues to have twelve members and now consists of Dr Henning Kreke (Chairman), Ulrike Grabe (Vice-Chairperson), Dr Alexander Dibelius, Dr Daniel Pindur, Can Toygar, Pamela Knapp, Georgia Garinois-Melenikiotou, Peter König, Petra Ringer, Ulrike Gaal, Stefanie Hübner and Vesna Mandalenakes.

¹ Based on the DOUGLAS Group's position across its five largest countries Germany, France, Italy, The Netherlands, and Poland taken together. Source: OC&C analysis (2023)

About the DOUGLAS Group

The DOUGLAS Group, with its commercial brands DOUGLAS, NOCIBÉ, Parfumdreams and Niche Beauty, is the number one omnichannel premium beauty destination in Europe. The DOUGLAS Group is inspiring customers to live their own kind of beauty by offering a unique assortment online and in around 1,850 stores. With unparalleled size and access to customers, the DOUGLAS Group is the partner of choice for brands and offers a premium range of selective and exclusive brands as well as own corporate brands. The assortment includes fragrances, color cosmetics, skin care, hair care, accessories as well as beauty services. Strengthening its successful omnichannel positioning while consistently developing superior customer experience is at the heart of the DOUGLAS Group strategy "Let it Bloom - DOUGLAS 2026". The winning business model is underpinned by the Group's omnichannel proposition, leading brands, and data capabilities. In the financial year 2022/23, the DOUGLAS Group generated sales (net) of 4.1 billion euros and employed around 18,000 people across Europe.

For more information visit the [DOUGLAS Group website](#).

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